

2025 Triennial Convention Call  
Notice of Nominations and Elections  
Seafarers Entertainment & Allied Trades Union  
Piney Point, Maryland  
September 10<sup>th</sup>-11<sup>th</sup>, 2025

April 17, 2025

Dear Sisters and Brothers:

As per Article XII, Section 1 of the Constitution of the Seafarers Entertainment & Allied Trades Union and in compliance therewith, the 2025 Triennial Convention of the Seafarers Entertainment & Allied Trades Union will be held in Piney Point, Maryland on September 10-11, 2025.

At the Convention there will be an election for National Officers. The Convention will also take action on numerous resolutions and motions.

The Executive Board has resolved that for purposes of determining the number of delegates as provided in our Constitution Article XII, Sections 2 and 3, the amount of members in good standing upon which the number of delegates are to be determined and thereafter selected, shall be as of the month ending January 31, 2025.

The following Executive Board members were elected at the 2022 Convention and are, therefore, accredited delegates to this Convention:

David Heindel, President  
Tom Orzechowski, Executive Vice President/Secretary-Treasurer  
Augustin Tellez, Vice President  
Bryan Powell, Vice President

Based upon current membership numbers as well as any anticipated additions or deletions through January 31, 2025, the following is the delegate count for each area. The Baltimore area is entitled to three (3) delegates; the Baton Rouge area is entitled to one (1) delegate; the Boston area is entitled to one (1) delegate; the Columbus area is entitled to one (1) delegate; the Honolulu area is entitled to three (3) delegates; the Joliet area is entitled to one (1) delegate; the Kansas City/Riverside area is entitled to two (2) delegates; the Lawrenceburg area is entitled to two (2) delegates; the Michigan area is entitled to one (1) delegate, the San Francisco area is entitled to one (1) delegate and the St. Louis area is entitled to one (1) delegate. These delegates are to be nominated and elected by the SEATU members in good standing in each area.

Each SEATU member in good standing in the Union may nominate himself/herself or any other SEATU member in good standing.

At nomination and election, each member in good standing should bring with them their appropriate evidence of good standing. Evidence of being continuously on check-off for the required time will constitute proof of such eligibility.

Anyone denied the right to be nominated as a delegate may appeal such denial in writing and send by certified mail to Secretary-Treasurer Tom Orzechowski, Seafarers Entertainment & Allied Trades Union, 5201 Capital Gateway Drive, Camp Springs, Maryland 20746, enclose supporting and/or explanatory evidence or material. Such appeal must reach the Secretary-Treasurer within five (5) days after the nomination denial. Action and reply upon the appeal will be timely made.

The SEATU will bear all the necessary expenses of the elected delegates attending the Convention.