

The
ENTERTAINER

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White House Report Underscores Value of Unions

Showing once again that the Biden Administration wants to be recognized as the most union- and worker-friendly in history, the White House released its Task Force on Worker Organizing and Empowerment report on February 7.

The 43-page document is the result of a series of meetings conducted by the task force, headed by Vice President Kamala Harris and U.S. Labor Secretary Martin Walsh, to gather information and ideas for possible executive actions and statements. The task force was created in April; its focus is to “assess the available tools and determine how to employ them to remove barriers to worker organizing and collective bargaining.”

The report said, “The recommendations were developed in collaboration with the over 20 executive agencies, departments and White House offices that are members of the task force. This work has been guided, too, by workers’ voices, many of whom the Vice President and Secretary of Labor met in their travels across the country.”

The report offers 70 recommendations that would “position the federal government as a model actor; use the federal government’s authority to support worker empowerment by providing information, improving transparency, and making sure existing pro-worker services are delivered in a timely and helpful manner; [and] use longstanding authority to leverage the federal government’s purchasing and spending power to support workers who are organizing and pro-worker employers.”

“The Biden-Harris Administration delivered another victory for working people today with the release of the first report,” stated AFL-CIO President Liz Shuler. “This unprecedented report recognizes the critical role that unions play in creating a fairer economy. By taking steps to give more workers the right to organize and bargain collectively, the administration is once again demonstrating that it is committed to using its power to support unions.”

The AFL-CIO noted the report calls for:

- Ensuring workers know organizing and bargaining rights;
- Establishing a resource center on unions and collective bargaining;



President Joe Biden and Vice President Kamala Harris

- Protecting workers who organize from illegal retaliation;
- Exposing employers’ use of anti-union consultants;
- Addressing equity across underserved communities; and
- Sharing the positive impact unions have on all workers and the U.S. economy.

Among the recommendations that could impact maritime unions is the elimination of barriers so organizers may talk with federal employees and private-sector workers of federal contractors on federal property about the benefits of joining a union. It also listed four federal agencies, including the Defense Department, which would help ensure federal contract dollars are not spent on anti-union campaigns and that anti-union campaign activities by federal contractors are publicly disclosed.

In addition, the Military2Maritime program for men and women who are leaving the armed services to become merchant mariners would benefit from a stated recommendation to “work with the Union Veterans Council to help service members, military spouses, and veterans transition into good union jobs.” (The MTD is a member of the AFL-CIO Union Veterans Council.)

Shuler said the AFL-CIO is “committed to working with the administration to implement these recommendations.” But she also called upon Congress “to pass both the Protecting the Right to Organize [PRO] Act and the Public Service Freedom to Negotiate Act, which will ensure that every worker who wants to join a union may freely do so.”

Biden has directed the task force to continue its work, provide an update on actions taken, and offer further recommendations in six months.

The full report is available online.

Union Membership Numbers Reflect Broken Labor Laws



AFL-CIO President Liz Shuler

The latest Bureau of Labor Statistics (BLS) annual report on union membership makes it clear that American labor laws are unquestionably broken. While the report indicates a 0.5% drop in union membership from 2020–2021, the data is not representative of the greater union trends taking place across the country. These statistics highlight the urgent need for the passage of the Protecting the Right to Organize (PRO) Act and the Public Service Freedom to Negotiate Act.

“In 2021, workers forcefully rejected low-wage, thankless jobs after a year of being called essential,” said AFL-CIO President Liz Shuler. “In light of the COVID-19 pandemic, it is clearer now than ever that our labor laws are designed to make joining a union as difficult as possible. Across this country, workers are organizing for a voice on the job and millions of Americans are standing in solidarity with union members on strike. If everyone who wanted to join a union was able to do so, membership would skyrocket. The PRO Act and the Public Service Freedom to Negotiate Act are how we get there.”

In the past year, millions of Americans have left the workforce for numerous reasons, including a lack of access to affordable child, elder and differently-abled care, as well as an unwillingness to sacrifice their health and safety for low-paying jobs with substandard benefits. Unions are the best solution to this crisis by ensuring that workers have access to safe working conditions, fair pay and health benefits, and collective bargaining rights.

The BLS report also shows promising data for communities of color. Black workers continued to have the highest unionization rate in 2021, with 12.9% membership. According to an EPI study, Black union workers are paid 13.7% more than their nonunionized peers.

According to a 2021 Gallup poll, union approval is at its highest level in over 50 years, with 68% of Americans supporting organized labor, including 77% of young people. An MIT study found that 60 million Americans would join a labor union if they could, underscoring the need for changes to labor laws.

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President's Column

Fight for Voting Rights Continues

Despite a congressional setback in late January, the AFL-CIO and other proponents of voting-rights legislation will continue the fight.

As you may know, our efforts are focused on two bills: the John Lewis Voting Rights Advancement Act, which would reinstate federal power to review some state voting laws in order to avoid discrimination, and the Freedom to Vote Act, a wider-ranging piece of legislation that aims to establish national guidelines for voting by mail, early voting and other segments of the electoral process.



Michael Sacco

I believe that the Freedom to Vote Act and the John Lewis Voting Rights Advancement Act would protect the right of every American to cast our vote and have that vote counted. Collectively, they're an appropriate federal response to the attacks on voting rights happening in state legislatures all across the country.

"Advancing voting rights is how we defend America against those who want to tear workers apart," stated AFL-CIO President Liz Shuler. "Mobilizing on voting rights is also how we can take on the filibuster, which has been used for generations to block progress for workers."

The federation has noted dozens of states in recent years have modified their voting laws to make the process of casting a ballot more difficult or to replace nonpartisan election officials with those professing support for only one side.

Unfortunately, any action on two bills has been stalled by the threat of a filibuster, which under current Senate rules calls for 60 senators to declare they are willing to allow either measure to simply be debated.

Put simply, voting is a fundamental right. I encourage Seafarers to be involved, to know the issues and to meet the candidates. This union doesn't care what party they belong to. We just ask them to stand up for the workers and their families that elected them.

Annual BLS Report

Around press time, the U.S. Bureau of Labor Statistics (BLS) issued its annual report on union membership. It showed a decline in 2021 to the same rate as in 2019, which was 10.3 percent, and an overall total membership of 14 million. In 2020, membership rates had increased, but that was mostly because union jobs proved more secure than non-union ones during that stretch of the pandemic.

One stat that jumped out at me from the report: On average, union members earn an additional \$10,000 per year compared to unrepresented workers. They also typically enjoy better benefits.

While it isn't immediately reflected by the raw data, I don't think there's any question the past year saw remarkable union momentum – high-profile campaigns at flagship American employers, major moves in new industries, and widespread strikes as workers stood up for a fair deal and a better life.

The substantial level of union activity in 2021 demonstrates that workers want and value unions. The fact that unionization nevertheless declined is a glaring testament to how easy it is for employers who oppose unions to exploit our weak and outdated labor laws to thwart workers' attempts at organizing, and how broken U.S. labor law really is. It is urgent that Congress pass the Protecting the Right to Organize (PRO) Act and the Public Service Freedom to Negotiate Act.

In some ways, the 2021 union numbers are a wakeup call. The Biden administration and Congress must institute policies (such as the PRO Act and the Public Service Freedom to Negotiate Act) that promote the right to union representation and collective bargaining as we rebuild our economy.

DOL, NLRB Sign Information-Sharing MOU

The following press release was issued by the National Labor Relations Board on January 6.

The U.S. Department of Labor and National Labor Relations Board (NLRB) announced today that the department's Wage and Hour Division and the NLRB have signed a Memorandum of Understanding strengthening the agencies' partnership and outlining procedures on information-sharing, joint investigations and enforcement activity, as well as training, education and community outreach.

The agreement is an effort by the agencies to improve the enforcement process of the laws they administer and reaffirms their commitment to ensure the rights and protections of workers. The partnership will help ensure that employers pay workers their rightful wages and that workers can take collective action to improve their working conditions without fear of retaliation.

"Workers across this nation put food on our tables, and keep our families well and our neighborhoods safe. In return, they deserve equity, fair pay and our respect," said Acting Wage and Hour Administrator Jessica Looman. "The Wage and Hour Division works tirelessly to ensure workers receive their hard earned wages and job-protected leave without fear of harassment and retaliation. Collaborating with the National Labor Relations Board will expand both of our agencies' impact and effectiveness in enforcing workplace protections and combatting misclassification, and preventing retaliation against them."

The Wage and Hour Division and NLRB's collaboration will strengthen their interagency relationship by creating mechanisms to share information efficiently

and establish a process for referral, joint investigation and cross training of personnel. The agreement will also allow for better enforcement against unlawful pay practices, misclassification of workers as independent contractors, and retaliation against workers who exercise their legal rights.

"All too often, workers face adverse action for speaking out about their compensation, whether it is discussing their wages, fighting back against wage theft, or advocating for higher wages. The National Labor Relations Act makes it illegal for employers to interfere with, or retaliate against, workers for taking these actions," said National Labor Relations Board General Counsel Jennifer Abruzzo. "These issues frequently cut across multiple worker protection agencies, which is why it is so important to work collaboratively to prevent and address them."

In addition to enhanced enforcement, the agencies will use

the partnership to increase the public's understanding of the laws enforced by the Wage and Hour Division and the NLRB through increased community outreach, shared compliance materials, joint presentations and training events. The cooperative agreement will support the joint goals of the WHD and NLRB to protect workers who exercise their workplace rights and educate employers about their legal responsibilities under federal laws.

Learn more about the Fair Labor Standards Act and other laws enforced by the division or contact its toll-free helpline at 866-4US-WAGE (487-9243). Use the division's free search tool use if you think you may be owed back wages collected by the division.

To learn more about the National Labor Relations Board, call 1-844-762-6572 or visit [nlrb.gov](https://www.nlrb.gov). For assistance filing a charge, reach out to your NLRB Regional Office.



SEATU Directory

HEADQUARTERS

5201 Capital Gateway Drive
Camp Springs, MD 20746
(301) 899-0675

ALGONAC

520 St. Clair River Dr.
Algonac, MI 48001
(810) 794-4988

ANCHORAGE

721 Sesame St., #1C
Anchorage, AK 99503
(907) 561-4988

BALTIMORE

2315 Essex St.
Baltimore, MD 21224
(410) 537-5987

COLUMBUS

2800 South High St.
Columbus, OH 43207
(614) 497-2446

GUAYNABO

659 Hillside St.,
Guaynabo, PR 00907
(787) 400-8150

HONOLULU

606 Kalihi St.
Honolulu, HI 96819
(808) 845-2928

HOUSTON

625 N. York Street
Houston, TX 77003
(713) 659-5152

JACKSONVILLE

5100 Belfort Rd.
Jacksonville, FL 32256
(904) 281-2622

JOLIET

10 East Clinton St.
Joliet, IL 60432
(815) 723-8002

KANSAS CITY

5756 North Broadway
Kansas City, MO 64118
(816) 741-9502

LAWRENCEBURG

285 East High St.
Lawrenceburg, IN 47025
(812) 539-2941

MOBILE

1640 Dauphin Island Pkwy.
Mobile, AL 36605
(334) 478-0916

NEW ORLEANS

3911 Lapalco Blvd.
Harvey, LA 70058
(504) 328-7545

NEW JERSEY

104 Broadway
Jersey City, NJ 07306
(701) 434-6000



NORFOLK

115 Third St.
Norfolk, VA 23510
(757) 622-1892

OAKLAND

1121 7th St.
Oakland, CA 94607
(510) 444-2360

PHILADELPHIA

2604 S. 4th St.
Philadelphia, PA 19148
(215) 336-3818

PINEY POINT

45353 St. George's Avenue
Piney Point, MD 20674
(301) 994-0010

PORT EVERGLADES

1221 S. Andrews Ave.
Ft. Lauderdale, FL 33316
(954) 522-7984

ST. LOUIS/ALTON

4581 Gravois Ave.
St. Louis, MO 63116
(314) 752-6500

TACOMA

3411 South Union Ave.
Tacoma, WA 98409
(253) 272-7774

WILMINGTON

510 N. Broad Ave.
Wilmington, CA 90744
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SEATU, Argosy Casino Alton Ratify New Nine-Year Agreement



Argosy Casino Alton

Members working at the Argosy Casino Alton in Alton, Illinois, recently ratified a new nine-year agreement between the Penn National-owned property and SEATU.

SEATU Assistant Vice President Bryan Powell said, “It’s a fair contract, and we fought hard for every gain. It was a tough negotiation, but in the end, I believe we achieved a respectable result. We added jobs back into the bargaining unit, everyone gets a raise across the board and additional pay increases on top of that based upon longevity. I believe the membership should be fairly pleased with the results.”

SEATU Representative Tyson Little said, “Alton’s

wage reopener was successfully ratified. Benefits to the employees included across the board wage increases, an increase in training pay, annual labor market analysis to determine if the current labor market conditions warrant increases for certain classifications, and enhanced sell-back and rollover options for PTO.”

The agreement also included wage increases based on an employee’s tenure at the casino, and the return of Shuttle Drivers into the bargaining unit.

Principle negotiators for the union bargaining team were Powell and Little, as well as SEATU Representative Monte Burgett and Union Delegates Maggie Roy and Chloe Lake.



In the photo above, SEATU Member Joy Conlee takes the time to vote on the new contract. According to SEATU Representative Tyson Little, Conlee has been an employee for over 30 years, with a virtually spotless record of being on-time for her work shifts.

Biden State of the Union Highlights Importance of Labor

On March 1, President Joe Biden delivered his first State of the Union Address, in which he highlighted two topics at the forefront of many mariners’ minds: the Russian invasion of Ukraine, and the labor movement in America.

President Biden began by saying, “Six days ago, Russia’s Vladimir Putin sought to shake the foundations of the free world thinking he could make it bend to his menacing ways. But he badly miscalculated. He thought he could roll into Ukraine and the world would roll over. Instead he met a wall of strength he never imagined. He met the Ukrainian people.” He then added, “...we the United States of America stand with the Ukrainian people.”

He also spoke on the importance of labor and the working class, saying, “Vice President Harris and I ran for office with a new economic vision for America. Invest in America. Educate Americans. Grow the workforce. Build the economy from the bottom up and the middle out, not from the top down. Because we know that when the middle class grows, the poor have a ladder up and the wealthy do very well. America used to have the best roads, bridges, and airports on Earth. Now our infrastructure is ranked 13th in the world. We won’t be able to compete for the jobs of the 21st Century if we don’t fix that. That’s why it was so important to pass the Bipartisan Infrastructure Law—the most sweeping investment to rebuild America in history. This was a bipartisan effort, and I want to thank the members of both parties who worked to make it happen.”

“There’s been a law on the books for almost a century to make sure taxpayers’ dollars support American jobs and businesses. Every Administration says they’ll do it, but we are actually doing it. We will buy American to make sure everything from the deck of an aircraft carrier to the steel on highway guardrails are made in America. But to compete for the best jobs of the future, we also need to level the playing field with China and other com-



President Joe Biden

petitors. That’s why it is so important to pass the Bipartisan Innovation Act sitting in Congress that will make record investments in emerging technologies and American manufacturing.

“All told, we created 369,000 new manufacturing jobs in America just last year.”

He also called for passage of the PRO Act, stating, “When a majority of workers want to form a union—they shouldn’t be stopped.”

Leading up to the State of the Union Address, the AFL-CIO - to which SEATU’s parent union the SIU is affiliated - released a “report card” on President Biden’s actions related to unions and the labor movement since taking office. Below are some excerpts.

- As a candidate and as a president, Joe Biden has made good union jobs a central piece of his agenda.
- Revoked Trump’s anti-worker Executive Orders and issued new orders focused on worker empowerment.
- He appointed a union member as secretary of labor.
- He nominated Judge Ketanji Brown Jackson to the Supreme Court. Judge Jackson has a strong record of defending the right to organize and the right to vote, and would be the first Black woman justice in U.S. history.
- He fired the anti-worker NLRB General Counsel and installed a pro-worker majority on the board.
- He signed the American Rescue Plan which included America’s Five Economic Essentials, our plan for pandemic relief:

- Provided \$350 billion in aid to state, local, tribal and territorial governments to help deal with the budgetary impact of the pandemic
- Provided about \$86 billion in financial assistance to struggling multi-employer pension plans, which the plans will not have to repay, to cover all benefits due through plan year 2051, with no cuts to accrued benefits.
- Subsidized 100% of health care premiums of COBRA-eligible individuals who lose their job or had reduced hours, who will not have to pay any premiums, for six months.
- Expanded the Child and Dependent Care Tax Credit to \$4,000 per child or \$8,000 for two or more children, and makes the credit fully refundable.
- Provided \$39 billion for child care, including \$15 billion in grants to states to help low-income families afford child care and help essential workers regardless of their income and \$24 billion for state grants to child care providers.
- He signed the bipartisan Infrastructure Investment and Jobs Act—\$1 trillion investment in roads, bridges, transit, rail, climate change mitigation, electric vehicles, clean drinking water, high-speed internet, resilient transmission lines and creating good-paying union jobs.
- He created the White House Task Force on Worker Organizing and Empowerment.
- The Task Force’s report includes an initiative to increase worker awareness of their federally protected rights to organize, establishes a resource center for information on unions and collective bargaining and amplifies the message that the Biden administration will not tolerate any form of illegal retaliation against workers.
- He used his bully pulpit in support of workers organizing at Amazon and striking at Kellogg’s.
- He has consistently talked about the power of unions and called for passage of the PRO Act and the Public Service Freedom to Negotiate Act.

Members Graduate From Classes At SEATU-Affiliated Paul Hall Center



Editor's note: Many classes of SEATU members employed by Norwegian Cruise Lines (NCL) have recently completed the Basic Safety Training course at the Paul Hall Center for Maritime Training and Education in Piney Point, Maryland. The two-week training courses begin with a week of "Norwegian" training, as specified by the vessel operator, followed by a week of fire, survival and first aid training. These training sessions were all administered at the Joseph Sacco Fire Fighting and Safety School, located on a satellite campus. In each photo on the following pages, all members are listed in alphabetical order.



Above (not all are pictured): Jacob Armstrong, Andrew Blake, Joshua Breedlove, Barbara Henry, Breanna Hernandez, Randolph Lilley, Kassidy Mays and Patrick Tripp.



Above: Andrew Blake, Natalia Cyngier, Jenny MacAhilas, Adam Ritchin, Yisroel Rotberg and Robert Rowland.



Above: Reynaldo Ainza, Alfred Alvarez, Ashanti Bryant, Mandel Chism, Lord Allen Dizon, Henry Ann Avilla Elayda, Ryan Eldred, Madelene Juzgaya, David Lochridge, Sinead McSweeney, David Robbins, Stephanie Solis, Tyrece Swann and Rachael Zavala.

Members Graduate From Classes At SEATU-Affiliated Paul Hall Center



Above: Corey Abernathy, Stephanie Andrew, Karen Barron, Cheryl Beardsley, Natalie Dolan, Jonathan Gonzales, Ida Johnson, Kelvin Marbley, Ramya Anne Melichar, Torquan Moore, Jaime Ramirez, Yoshio Saito, Robert Sullivan, Jordan Sweda and Dylan Trainor.



Above: Stephanie Archer, Hugo Cacho, Neel Chauhan, John Cooper, Ethan Ford, Jason Gilbert, Julius Harries, John Lawrence Jr., Lacksesha Martin, Thomas McMiller, Shavivor Mitchell, Casey Nobles and Joy Nugent.



Above (not all are pictured): Hugo Cacho, Joshua Foust, Thomas Johnson, Precious Jones, Michael Passarella, Nicholas Strong and Joseph Umanah.

2022 9th Triennial SEATU Convention Call

2022 9th Triennial Convention Call
Notice of Nominations and Elections
Seafarers Entertainment & Allied Trades Union
Piney Point, Maryland
September 20-21, 2022

March 4, 2022

Dear Sisters and Brothers:

As per Article XII, Section 1 of the Constitution of the Seafarers Entertainment & Allied Trades Union and in compliance therewith, the 2022 Triennial Convention of the Seafarers Entertainment & Allied Trades Union will be held in Piney Point, Maryland on September 20-21, 2022.

At the Convention there will be an election for National Officers. The Convention will also take action on numerous resolutions and motions.

The Executive Board has resolved that for purposes of determining the number of delegates as provided in our Constitution Article XII, Sections 2 and 3, the number of members in good standing upon which the number of delegates are to be determined and thereafter selected, shall be as of the month ending January 31, 2022.

The following Executive Board members were elected at the 2019 Convention and are, therefore, accredited delegates to this Convention:

Michael Sacco, President
David Heindel, Executive Vice President/Secretary-Treasurer
Augustin Tellez, Vice President
Tom Orzechowski, Vice President

Based upon current membership numbers as well as any anticipated additions or deletions through January 31, 2022, the following is the delegate count for each area:

Algonac area is entitled to one (1) delegate	Honolulu area is entitled to two (2) delegates
Baltimore area is entitled to four (4) delegates	Joliet area is entitled to one (1) delegate
Baton Rouge area is entitled to one (1) delegate	Kansas City area is entitled to three (3) delegates
Boston area is entitled to one (1) delegate	Lawrenceburg area is entitled to three (3) delegates
Columbus area is entitled to two (2) delegates	St. Louis area is entitled to one (1) delegate

These delegates are to be nominated and elected by the SEATU members in good standing in each area.

Each SEATU member in good standing in the Union may nominate himself/herself or any other SEATU member in good standing.

At nomination and election, each member in good standing should bring with them their appropriate evidence of good standing. Evidence of being continuously on check-off for the required time will constitute proof of such eligibility.

Anyone denied the right to be nominated as a delegate may appeal such denial in writing and send by certified mail to Secretary-Treasurer David Heindel, Seafarers Entertainment & Allied Trades Union, 5201 Capital Gateway Drive, Camp Springs, Maryland 20746, enclose supporting and/or explanatory evidence or material. Such appeal must reach the Secretary-Treasurer within five (5) days after the nomination denial. Action and reply upon the appeal will be timely made.

SEATU will bear all the necessary expenses of the elected delegates attending the Convention.

Nominations and Elections for delegates for area members in good standing to the above SEATU Convention will be held at the following times and places.

AREA	DATE	TIME	LOCATION
ALGONAC	April 27, 2022	10 am	SEATU Union Hall 520 St. Clair River Dr. Algonac, MI 48001
BALTIMORE	May 10, 2022	1 pm	SEATU Union Hall 2315 Essex St. Baltimore, MD 21224
BATON ROUGE	May 9, 2022	1 pm	Belle of Baton Rouge Casino & Hotel 103 France St. Baton Rouge, LA 70802
BOSTON	May 5, 2022	1 am	Plainridge Park Casino 301 Washington St. Plainville, MA 02762
COLUMBUS	April 29, 2022	1 am	SEATU Union Hall 2800 South High Street Columbus, OH 43207
HONOLULU	May 13, 2022	1 am	SEATU Union Hall 606 Kalihi St. Honolulu, HI 96819
JOLIET	May 2, 2022	1 pm	SEATU Union Hall 10 East Clinton St. Joliet, IL 60432
KANSAS CITY	April 26, 2022	3 pm	SEATU Union Hall 5756 N. Broadway St. Kansas City, MO 64118
LAWRENCEBURG	April 28, 2022	10 am	SEATU Union Hall 285 East High St. Lawrenceburg, IN 47025
ST. LOUIS	April 22, 2022	10 am	SEATU Union Hall 4581 Gravois Ave St. Louis, MO 63116



Immediately following each election, ballots will be counted and the winners shall be declared. In the event there are no more than the appropriate number of qualified nominees for a particular area for Convention delegate positions, there shall be no voting and such nominees shall be deemed to be elected as Convention delegates.

If any member wishes to challenge an election for convention delegates, he/she should send a letter to the office of the Secretary Treasurer of the Union at 5201 Capital Gateway Drive, Camp Springs, MD 20746, setting forth the basis for the challenge. The letter must be sent by certified or registered mail and must be sent within five (5) business days of the delegate election in your geographic area. Following receipt of such a challenge, a subcommittee of the Union's executive board will be designated to investigate and rule on the challenge. This subcommittee will have the authority to either deny the challenge in its entirety or, if merit is found, to fashion an appropriate remedy up to and including ordering a new election for delegates in the affected area.

Fraternally,
David Heindel, Executive Vice President/Secretary-Treasurer

Car Rental Discounts for Union Families

Savings from loyalty programs



With Union Plus car rental discounts,
your next trip just got a lot cheaper.
Union members can save up to 25% with
exclusive deals at six nationwide car
rental companies.



Learn more at **unionplus.org/carrental**

SIU-CR-6-2-21

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Delegates Needed

Delegates are needed at workplaces in all SEATU jurisdictions. Contact your local union hall for more information.

Know Your Weingarten Rights

All SEATU members should be aware of their Weingarten Rights.

Established by the Supreme Court in 1975, the rights guarantee employees the right to union representation during investigatory interviews with management. An investigatory interview is one in which a supervisor questions an employee to obtain information which could be used as a basis for discipline or asks an employee to defend his/her conduct.

If an employee has a reasonable belief that discipline or discharge may result from what they say during such an interview, they have the right to request union representation. It's important to remember that management is not required to inform employees of their Weingarten rights; employees have the responsibility of knowing that these rights exist and to request that they be invoked when appropriate.

Copies of the Weingarten Rights are posted on all union bulletin boards. They also can be accessed on SEATU's web site at www.seatu.org, linked under the Members Rights section. Individuals with questions regarding these rights should contact their SEATU representative, delegate or shop steward.

Become Familiar With Your Labor Contract

All SEATU members, especially those in bargaining unit classifications, are reminded to obtain, read and become familiar with the provisions of their labor contracts.

It is equally important to be aware of the company's policies and procedures where labor issues are concerned. Knowledge of both better enables members to invoke their rights as necessary and protect them when threatened.

Those desiring copies of their labor contracts should contact their on-site delegate or visit their union hall.

Support Your Newsletter

All members are encouraged to share their ideas for stories and photos with the editorial staff of *The Entertainer*. Become the eyes and ears in your work areas by staying abreast of newsworthy events such as promotions, awards, retirements, participation in community activities, etc.

The Entertainer staff would also like to know about anyone who has or participates in unusual hobbies for possible feature stories.

Contact your union representatives with any tips you may have so that we can give recognition to those who richly deserve it.

Secretary Walsh Announces Global Initiative

New Partnership Empowers Workers, Ensures Rights, Promotes Democracy



Labor Secretary Marty Walsh

In advance of the Biden-Harris administration's Summit for Democracy, U.S. Secretary of Labor Marty Walsh announced the Multilateral Partnership for Organizing, Worker Empowerment and Rights initiative – the largest commitment by the U.S. government to advance worker empowerment and support trade union rights in the global economy.

At a virtual event, the Secretary joined AFL-CIO President Liz Shuler, General Secretary of the International Trade Union Confederation Sharan Burrow and Director General of the International Labor Organization Guy Ryder to announce M-POWER's investments in strengthening workers' rights globally. The whole-of-government initiative includes more than \$120 million funded by the Department of Labor, Department of State and the U.S. Agency for International Development.

The M-POWER initiative brings together governments, worker organizations and labor stakeholders to:

- Strengthen free and independent trade unions.

- Support labor law reform and enforcement.
- Promote worker organizing and innovative use of collective bargaining.
- Extend labor law coverage to protect workers employed in low-wage jobs and sectors often excluded from labor law protection, particularly in the informal economy.

"For democracies to thrive globally, the international community must defend and support the fundamental rights of workers, including freedom of association and collective bargaining," said Walsh. "The Biden-Harris administration is employing the collective strength of the U.S. government to safeguard democracy and workers' rights throughout the world through this historic partnership."

Today's announcement precedes President Biden's Summit for Democracy on Dec. 9-10. The summit will bring together heads of state, civil society and the private sector to set forth an ambitious agenda to tackle the greatest threats faced by democracies.

SEATU Notebook

Algonac/Detroit Metro

Current Delegates:

M/V Detroit Princess
Bar Staff: CaSandra Houston
Wait Staff: Seeking volunteers
Kitchen Staff: Anthony Young

Boston

Current Delegates:

Plainridge Park
Food & Beverage: Russ Selvitella,
Player Services: Seeking volunteers
EVS: Seeking volunteers
Racing: Jo Ann Smith
Seeking Delegates: Mutuels, Deep Cleaners, Cooks, Barbacks, Stewards

Chicagoland / Joliet

Members are encouraged to contact their SEATU representatives with any questions or concerns at 815-723-8002.

Hollywood Casino Joliet:
Marsha Gavin, Manuel Peralta
Majestic Star: Matoya Coleman
Ameristar: Jim Jasman

Honolulu

The union is always seeking volunteers in all departments aboard the *Pride of America*.

Current Delegates:

Restaurant: Seeking volunteers
Hotel-Housekeeping: Lucia Colon
Galley/F&B: Seeking volunteers
Bar/Gift Shop: Seeking volunteers

Kansas City

Anyone interested in volunteering for a steward or delegate position, call the union hall at 816-453-5700.

Food & Beverage: Susan Hunt
Slots: Alfonso Hernandez
Maintenance: Seeking volunteers
Main Bank: Crystal Malone

Lawrenceburg

Current Delegates:

Slot Attendant: Carl Marting
Slot Technician: Nick Hall
EVS Steward: Warren Walls
Cage & Credit: Linda Richter,
Food & Beverage: Cassandra Cole
Guest Services: Seeking volunteers
Wardrobe/Gift Shop: Seeking volunteers
Hotel: Linda Hensler
Maintenance: Kyle Callahan

Anyone interested in becoming a delegate or steward is encouraged to contact the union hall at 812-539-2941.

Maryland

Anyone with questions or concerns is encouraged to call 410-537-5987.

Current Delegates:

Hollywood Casino Perryville
Food & Beverage: Beth Knight
Table Games: Jackie Holstein
Poker Dealer: Bill Monahan
Maryland Live! Casino
Food & Beverage: Glory Warrick
EVS: Seeking volunteers
Housekeeping: Seeking volunteers
Baltimore/Washington International Airport
Lead Delegate: Shauntae Dawson

New Orleans

Anyone wishing to become a delegate or steward is encouraged to call 504-328-7545.

Current Delegates:

MOPS: Seeking volunteers
Food & Beverage Hotel: Seeking volunteers
Bell/Luggage Attendants: Seeking volunteers
Maintenance: Tony Blanks (chief delegate)
Boat: Trina Hester

Ohio

Miami Valley Gaming

Cage: Kyle Bauer
Count Room: Daniel Estle
Gaming Attendants: Gwen Nevin, Gina Fumi-Fiamawle
Gaming Technician: Shawn Brown
Facilities: Andrew Johnson
Food & Beverage: Carlos Mendez, Kerri Gates
Player Services: Tom Cox
Warehouse: Tabitha Stephens

Hollywood Gaming Dayton

Raceway
VLT: Nieawna Russel
F&B: Jackson Wolph
Facilities: Scott McCane
Cage: Amy King
Mutuels: Linda Yeatman

Hollywood Gaming at Mahoning Valley

Current Delegates:
Food & Beverage: Nilsa Lipscomb, Dasia Flenoury
VLT: Justin Teaque
Facilities: Mike Morris,
Retail: Joyce Pishkur

Riverside

Current Delegates:
Cage: Seeking volunteers
Food & Beverage: Jaime Edge
Count Room: Jackie Hibbs
Slots: Sabrina Louthain
Maintenance: Ahmad Alzaidi

St. Louis/Alton Metro

Current Delegates:
Food & Beverage: Maggie Roy, Dennis Baker, Lisa Longo
Housekeeping: Seeking volunteers
Cage & Credit: Hope Jones
Marine Crew: Seeking volunteers
Count Team: Chloe Lake