



The

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# ENTERTAINER

SERVICE • HOSPITALITY • GAMING

## Union Mourns Passing of Michael Sacco



The union is mourning the passing of SEATU President Emeritus Michael Sacco – and we also are celebrating his life. The group photo was taken early last year in Florida, where Mike had announced his retirement. From left are SIU and/or SEATU Executive Board members Nicholas Celona, David Heindel, Karen Horton-Genette, Nick Marrone, Tom Orzechowski, Bryan Powell, Mike Sacco, George Tricker, Dean Corgey, Joseph Soresi and Augie Tellez. Coverage begins on **Page 3**.

## SEATU Members Protest Anti-Worker Legislation



Dozens of SEATU members, representatives, other casino workers and concerned citizens came together to protest Maryland's proposed state legislation – SB 603 – at a series of hearings which took place February 26-28. The proposed legislation would permit internet gaming in the state, but could cost an estimated 2,000 union jobs in Maryland. Coverage continues on **Page 3**.

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# President's Column

## Remembering an All-Time Great

It's no exaggeration to say I could write a book about SEATU President Emeritus Mike Sacco, so there's no way to fully do justice to his career in just a few sentences, paragraphs or pages. But, having worked with Mike for decades, I want our members to know how much he cared about you and how much he loved this union.

Mike was a fantastic negotiator, but he never compromised on the things that mattered most to our members. He believed in you, he was proud of you, and he truly did everything reasonably possible to look out for union members and their families.



David Heindel

Mike was easy to work for in the sense that he was inspirational and he set such a tremendous example by working as hard or harder than the rest of us. Like pretty much any great boss, he could be challenging, too – but only because he demanded our best. Mike believed in second chances

and he didn't expect perfection, but he wasn't someone who listened to excuses. If we made a mistake, he wanted it fixed and he always kept us looking forward, devoting every resource to the union's health and the sustainability of our industry.

I am grateful to have spent so much time with him, and I hope that you'll read his coverage in this edition of *The Entertainer*. We will all miss him, but his energy, vision and leadership will live on through all of us in his SEATU family.

### Union, Yes!

The latest report on union membership from the U.S. Bureau of Labor Statistics reinforces what we in the labor movement have long known. Union members typically enjoy higher wages and better benefits than their unrepresented counterparts in the workforce.

Other reports and studies over the years have concluded that union members generally are more productive than non-union workers, and that union shops have less turnover. This makes sense, because when workers know they've got a true voice on the job, and when they have the security of a union contract, they are bound to be invested in their day-to-day tasks and responsibilities. I think people outside the labor movement also overlook the reciprocal, three-way accountability that comes with union membership. This involves the employer, the union, and the rank-and-file members. Our success is interdependent.

I was pleased to read about an overall increase in union membership this past year and I'm optimistic about our movement's opportunities to capitalize on the pro-worker, pro-union sentiments across the country.

### Grassroots Action

Our organization recently mobilized in Maryland to stand up for not only our own jobs but also those of other union brothers and sisters who work in the gaming industry. I appreciate the efforts of our members and officials who braved the bad weather in order to help deliver a critical message. Namely, no government should be shortsighted enough to wipe out thousands of jobs just for the sake of change.

There is no way to overstate the importance of political outreach by SEATU. Whatever one's personal view about politics, the bottom line is that decisions made by our elected representatives – at every level of government – affect our livelihoods. That's why we never stop working to promote your work and your vital contributions to not only to the economy but to the communities where we live.

### A Well Deserved Raise

Finally, I wanted to take a moment and congratulate the members sailing aboard the *Pride of America* on their recent, sizeable wage increase. I also wanted to thank the union's negotiating team, for working tirelessly to secure those increases for our members. These negotiations don't just happen overnight, and I'm pleased to hear that the members are enjoying the fruits of those labors.

## Pride of America Crew Ratifies Enhanced Wage Package

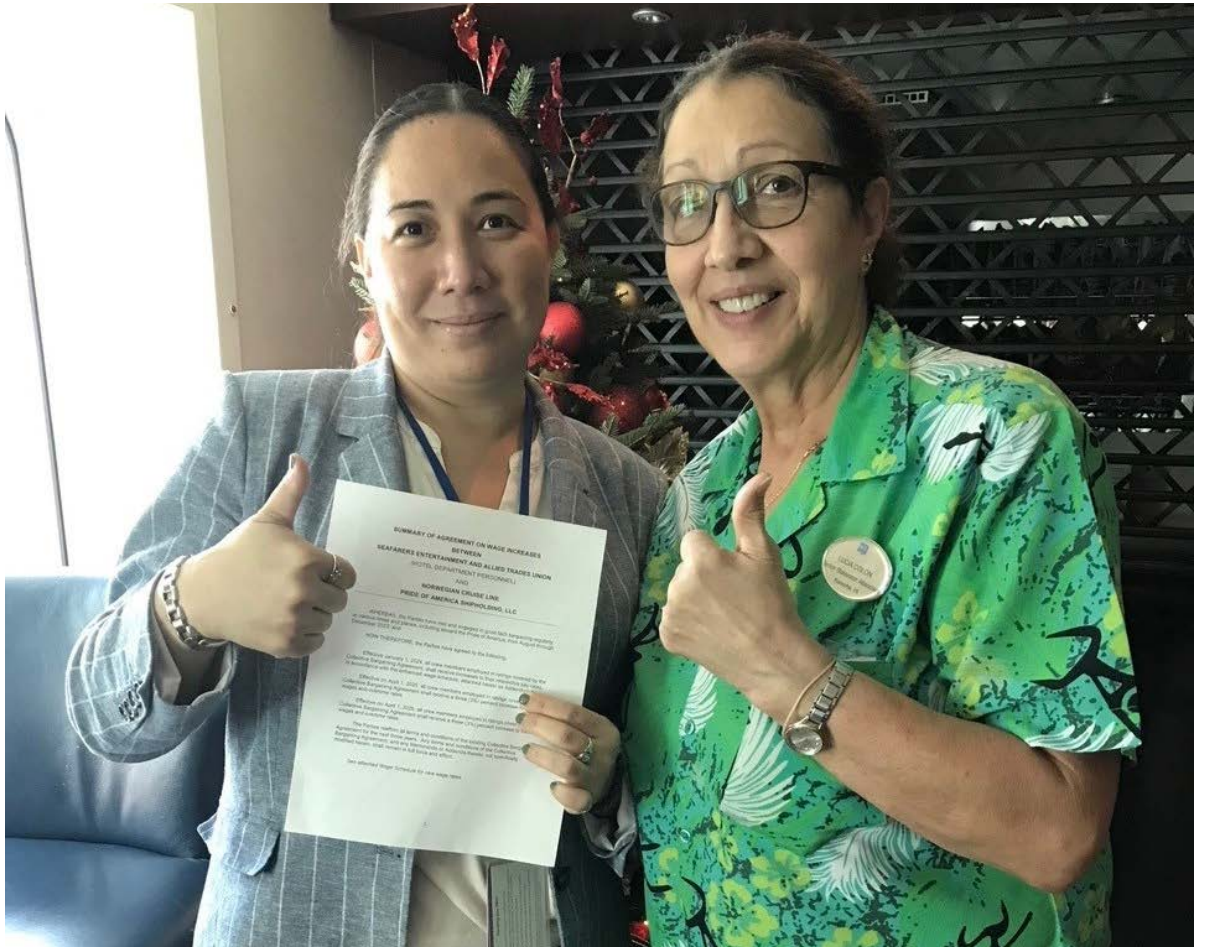
After several months of bargaining, taking place in various locations, including aboard the *Pride of America*, a new 3-year agreement on wages for the SEATU members working aboard that Norwegian Cruise Lines-operated vessel was reached in mid-December of 2023, and overwhelmingly ratified aboard the vessel later that month.

The new wage schedule went into effect on January 1, 2024, which was months earlier than the schedule provided in the contract. The increases for the first year of the agreement – in which the wage increases averaging nine percent (9%), varied by position, based on a labor market analysis. Increases for the second year of the contract will be three percent (3%) across the board, for all positions.

SEATU Delegate Lucia Colon remarked, "I feel that it's about time. I've been with the company for 20 years, and this is a good raise. Everyone is happy with it, I'd assume, and it was definitely time."

SEATU Vice President Bryan Powell said, "This is wage package will reward those who have worked so hard over the years on the *Pride of America* as well as help attract and retain qualified crew longer-term. We remain engaged with the company on a range of topics, in an ongoing effort to improve compensation and working conditions for the crew."

Both parties agreed to negotiate the wage rates for the third year of the agreement (April 1, 2026 through April 1, 2027) prior to April 1, 2025.



SEATU Representative Amber Akana (left) and Delegate Lucia Colon showing their support of the agreement.

## SEATU Directory

### HEADQUARTERS

5201 Capital Gateway Drive  
Camp Springs, MD 20746  
(301) 899-0675

### ALGONAC

Todd Brdak, Representative  
520 St. Clair River Dr.  
Algonac, MI 48001  
(810) 794-4988

### ANCHORAGE

Julie Leonard, Representative  
721 Sesame St., #1C  
Anchorage, AK 99503  
(907) 561-4988

### BALTIMORE

Shane Sterry, Asst. Vice President  
2315 Essex St.  
Baltimore, MD 21224  
(410) 537-5987

### COLUMBUS

Monte Burgett, Representative  
2800 South High St.  
Columbus, OH 43207  
(614) 497-2446

### GUAYNABO

Amancio Crespo, Asst. Vice President  
659 Hillside St.,  
Guaynabo, PR 00907  
(787) 400-8150

### HONOLULU

Amber Akana, Representative  
606 Kalihii St.  
Honolulu, HI 96819  
(808) 845-2928

### HOUSTON

Joe Zavala, Port Agent  
625 N. York Street  
Houston, TX 77003  
(713) 659-5152

### JACKSONVILLE

Ashley Nelson, Port Agent  
5100 Belfort Rd.  
Jacksonville, FL 32256  
(904) 281-2622

### JOLIET

Tyson Little, Port Agent  
10 East Clinton St.  
Joliet, IL 60432  
(815) 723-8002

### KANSAS CITY

Amber Gibson, Representative  
5756 North Broadway  
Kansas City, MO 64118  
(816) 741-9502

### LAWRENCEBURG

Dylan Liddle, Representative  
285 East High St.  
Lawrenceburg, IN 47025  
(812) 539-2941

### MOBILE

Jimmy White, Port Agent  
1640 Dauphin Island Pkwy.  
Mobile, AL 36605  
(334) 478-0916

### NEW ORLEANS

James Brown, Representative  
3911 Lapalco Blvd.  
Harvey, LA 70058  
(504) 328-7545

### NEW JERSEY

Ray Henderson, Port Agent  
104 Broadway  
Jersey City, NJ 07306  
(701) 434-6000

### NORFOLK

Mario Torrey, Port Agent  
115 Third Street  
Norfolk, VA 23510  
(757) 622-1892

### OAKLAND

John Niday, Port Agent  
1121 7th St.  
Oakland, CA 94607  
(510) 444-2360

### PHILADELPHIA

Joe Baseline, Port Agent  
2604 S. 4th St.  
Philadelphia, PA 19148  
(215) 336-3818

### PINEY POINT

Mark von Siegel, Port Agent  
45353 St. George's Avenue  
Piney Point, MD 20674  
(301) 994-0010

### PORT EVERGLADES

Kris Hopkins, Asst. Vice President  
1221 S. Andrews Ave.  
Ft. Lauderdale, FL 33316  
(954) 522-7984

### ST. LOUIS/ALTON

Christine Braun, Representative  
4581 Gravois Ave.  
St. Louis, MO 63116  
(314) 752-6500

### TACOMA

Warren Asp, Port Agent  
3411 South Union Ave.  
Tacoma, WA 98409  
(253) 272-7774

### WILMINGTON

Gerret Jarman, Port Agent  
510 N. Broad Ave.  
Wilmington, CA 90744  
(310) 549-4000



The official publication of the  
Seafarers Entertainment and Allied Trades Union  
5201 Capital Gateway Drive,  
Camp Springs, Maryland 20746  
Telephone (301) 899-0675  
Direct inquiries to Nick Merrill, Editor

### Officers:

David Heindel, President  
Tom Orzechowski, Executive Vice President/  
Secretary-Treasurer  
Augustin Tellez, Vice President  
Bryan Powell, Vice President



# Union Remembers Former President Sacco

SEATU President Emeritus Michael Sacco died Dec. 28 in St. Louis, surrounded by family members. He was 86 years old and passed away from natural causes.

Mike had served as president of SEATU since the union's founding in 1995 until his retirement in early 2023. He also had been the longest-serving president in the history of SEATU's parent union, the Seafarers International Union (SIU), having led that organization for nearly 35 years, beginning in 1988.

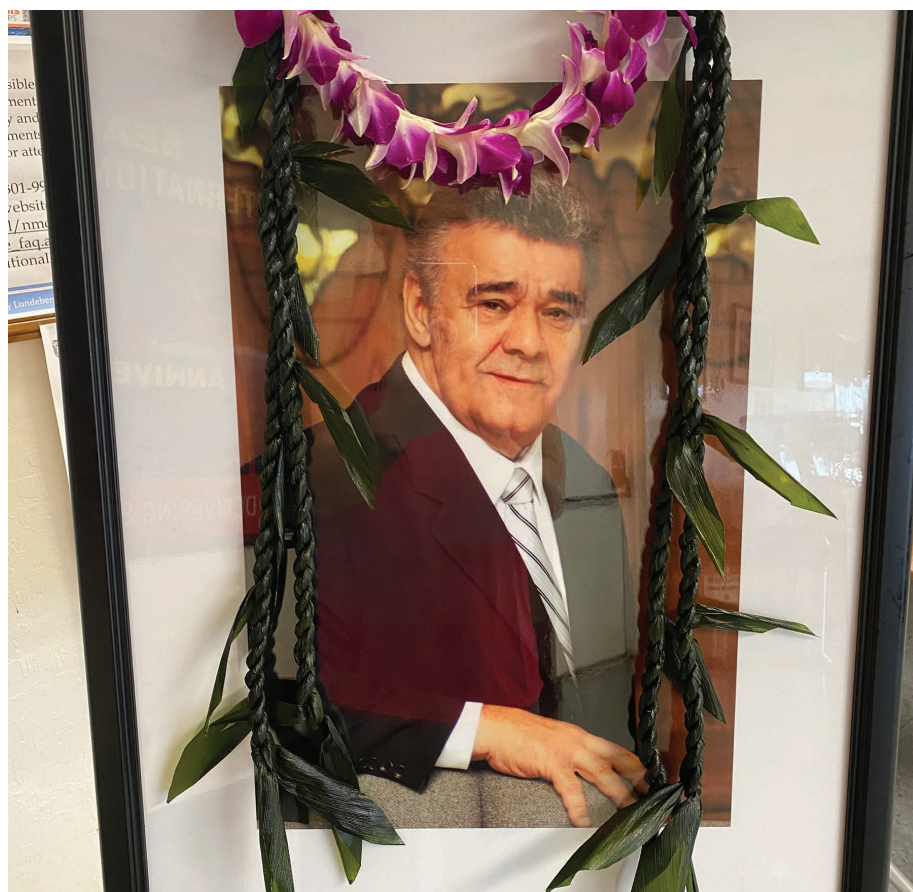
Reaction to his death consisted of a massive outpouring of respect, appreciation, and affection. Among those offering condolences: President Biden; Elaine Chao, a cabinet secretary in two different U.S. presidential administrations (she attended the funeral mass); top officials from the AFL-CIO; rank-and-file union members and pensioners; leaders of other U.S. unions; SIU Executive Board members; American maritime industry business executives; U.S. military and government officials; and many, many others.

Giving one of the eulogies at Mike's funeral mass (he was a devout Catholic), which took place Jan. 6 in St. Louis, SEATU President David Heindel stated, "Mike was an inspiration to so many people, and not just people from his union. He had that same effect on military officers, government officials, corporate executives and many others. He was one-in-a-million, and he had a way of making you believe you could accomplish anything if you set your mind to it. Make no mistake, he will be remembered as one of the most significant, influential and accomplished maritime labor leaders in our nation's history. I truly do not know if the U.S. Merchant Marine would still exist if it weren't for Mike."

Mike served as president of the SIU's Atlantic, Gulf, Lakes and Inland Waters (AGLIW) beginning in June 1988. He also worked as president of both the Seafarers International Union of North America (a federation of autonomous unions that includes the SIU AGLIW) and the Maritime Trades Department (MTD) throughout the same period.

Moreover, in November 1991, at its 19th Biennial Constitutional Convention, Mike was elected a vice president of the AFL-CIO, the federation of 60 national and international unions representing more than 14 million workers in the United States. He eventually became the senior vice president of the AFL-CIO Executive Council as its longest-serving member.

A protege of the late SIU President Paul Hall, Sacco from 1980 to 1988 directed the SIU AGLIW's Great Lakes and Inland Waters division as vice president. Based in St. Louis, he served as secretary-treasurer of the Greater St. Louis Area and Vicinity Port Council (an MTD-chartered



Members in Honolulu memorialize President Sacco.

organization) and as an executive board member of the Missouri State AFL-CIO.

Mike also was vice president of the Seafarers Harry Lundeberg School of Seamanship from 1968 to 1979. The school, located on the grounds of the Paul Hall Center for Maritime Training and Education in Piney Point, Maryland, prepares men and women for a career aboard U.S.-flag commercial vessels and provides upgrading opportunities to active members. Thousands of SEATU members have trained there.

He became associated with the SIU in 1958 and shipped aboard U.S.-flag merchant vessels until he came ashore during the 1960s to serve the SIU in a succession of union posts, including those of patrolman, port agent and headquarters representative.

A native of Brooklyn, New York, Mike served in the U.S. Air Force from 1954 to 1958.

Although his accomplishments as a union official are too numerous to list, highlights included fostering the successful merger of the National Maritime Union into the SIU in 2001; helping secure the implementation of the U.S. Maritime Security Program (MSP), a staple of the industry; insisting that the Paul Hall Center constantly improved; unifying the industry during critical political battles; and individually encouraging every Seafarer, SEATU member, union official and staff member he ever met.

Fittingly, Fr. Sinclair Oubre, an SIU member and Catholic priest, helped officiate Mike's memorial service. He also gave a brief eulogy, as did Mike's son John, the latter on behalf of the whole family.

In addition to John, survivor's include Mike's wife, Sophie; daughters Valerie Moore, Angela Baker, and Anne Marie Fry; 16 grandchildren and six great-grandchildren; and sisters Ida DiCanio and Marie Sacco.

Following are some of the condolences and remembrances received by the union and by family members.

"Mike was a force for fairness and decency," President Biden noted. "While he was a kind and compassionate man, Mike never backed down from a fight when it came to protecting the rights of his fellow merchant mariners and workers everywhere. Our country is stronger and our economy is fairer because of his leadership and devotion. I know his legacy will endure through all the lives he touched."

In a joint statement, AFL-CIO President Liz Shuler and AFL-CIO Secretary-Treasurer Fred Redmond said, "His big personality and even bigger heart were relentless in ensuring that working people had a seat at the table in every boardroom and that their voices were heard in every hall of power. Nobody fought harder for our nation's rank-and-file working people than our Mike. Mike Sacco was a trusted mentor and leader to his members, a dear

friend of the AFL-CIO and an inspiration to the entire labor movement. While our hearts break today for this loss, the legacy of Mike's service to the SIU and trade unionism will live on forever."

SEATU Executive Vice President/Secretary-Treasurer Tom Orzechowski recalled, "Countless hours with Mike over the years were filled with 'windshield time.' That is simply the time you spend in a car with someone and talk. Those moments as well as a morning coffee or a drink at dinner were always filled with a lively conversation or story. What I grew to realize over the years is, those interactions were how Mike taught and mentored. His sense of history, knowledge of the industry and life lessons have become invaluable to me as I grow older and face the challenges he spoke of so often. I will certainly miss his insight and keen instincts. His thoughts on family life and strong conviction for the church will always remain at the forefront of any conversation I may have when someone asks, 'What was he like?' He dedicated every day to improvement and had great attention to detail. I will always appreciate the room he gave me to grow as a person and as a union representative. I could go on for pages about the love and admiration that I and so many others have for him, but I think that goes without saying. So many words could be used to describe his career and life, but for me there is only one, and that word is iconic."

SEATU Vice President Augie Tellez stated, "I knew him since 1975, and he influenced my life right up to the present. He was a force of nature. People who are larger than life cast a big shadow that touches many people, and that is Mike's legacy. Think of the thousands of Seafarers and their families who have a better life because of him. Mike always tried to emphasize the positive, and he cared about everybody's family. I learned a lifetime's worth of lessons from him."

SEATU Vice President Bryan Powell said, "Mike Sacco is deeply loved and respected, and for many of us Mike was a leader, a mentor, a confidant, and trusted advisor. He treated us like family in many ways. Some of us really understand how completely he dedicated himself (and nearly every fiber of his being) to the betterment of the maritime industry, the membership, his leadership team and staff, and the labor movement writ large. Mike's many contributions to the maritime industry and labor movement cannot be overstated. He had a big personality (to say it mildly); with a steady hand, good instincts, keen intuition, and prudent judgement which he wielded as a positive force for our industry, and in many people's lives – personally and professionally. Mike, you will be sorely missed but your legacy will live on with us forever."

## Statement on Proposed Online Gaming Legislation in Maryland

*Editor's note: The following testimony was given by SEATU Asst. Vice President Shane Sterry on February 28.*

Good afternoon Mister Chairman and Honorable Members of the House Ways and Means Committee.

My name is Shane Sterry. I am the Assistant Vice President of the Seafarers Entertainment and Allied Trades Union. Between Hollywood Casino in Perryville and Maryland Live, our union represents well over 1,000 casino workers in the State of Maryland. We also represent thousands of casino workers in other States.

As a union, we have personal experience with internet gaming. On that basis, I am here today to OPPOSE HB 1319.

Over the past decade, since casino gaming was legalized in Maryland, our members have worked hard to bring revenue to the casino owners, and tax dollars to the State. We have negotiated in good faith with casino operators for jobs that pay a living wage, that have health care benefits for our members and their families, and for job protections.

In every State where iGaming has been legalized, there have been negative ramifications of internet gaming. I am not here to dwell on the societal negatives of iGaming, such as gaming addiction, underage gaming, and financial ruin faced by many people. You are well aware of these risks.

What I am here to discuss is the job loss that our members, and other casino workers will suffer if iGaming is approved.

You need look no further than to Pennsylvania and New Jersey to have first hand information about iGaming and jobs. In Pennsylvania, 2,000 casino jobs were lost since iGaming was introduced. In New Jersey, nearly sixteen thousand, let me repeat SIXTEEN THOUSAND, jobs were lost because of iGaming.

The most conservative reports about iGaming in Maryland suggest that over 2,000 jobs will be lost if iGaming is passed. A study by the Anne Arundel County Chamber of Commerce projected 2,700 jobs here will be lost.

As a union that works hard to protect our members, and to ensure we get our 'fair share' of the profit casino operators make, it was always my sense that the obstacles we faced were the casino owners. With the introduction of this Bill, it is now clear to me that it is not just casino owners who we must deal with, but our own elected legislators. By passing this Bill, you are directly saying that these 2,000 jobs are not important, and that the revenue to the State is more important.

As I am sure you know, just last month New York Governor Kathy Hochul withdrew from her 2025 budget plans for iGaming. Members of her staff noted that it was job loss, and social risks, that prompted her decision.

As our elected legislators, I have great admiration for the work you do. I do not want your job. It must be quite vexing to repeatedly balance the services needed for the residents, the cost of those services, and where the money will come from. And while I understand the economic attraction of iGaming, studies show that iGaming will take money away from brick and mortar casinos. In turn this will impact our members' jobs, and their personal finances.

I urge you to vote against House Bill 1319.

# Members Graduate From Classes At SEATU-Affiliated Paul Hall Center



*Editor's note: Many classes of SEATU members employed by Norwegian Cruise Lines (NCL) have recently completed the Basic Safety Training course at the Paul Hall Center for Maritime Training and Education in Piney Point, Maryland. The one-week course includes training specified by the vessel operator and approved by the U.S. Coast Guard, and includes fire, survival and first aid training. These training sessions were all administered at the Joseph Sacco Fire Fighting and Safety School, located on a satellite campus. In each photo on the following pages, all members are listed in alphabetical order.*



Above (not all are pictured): Cristian Bahena, Davell Banks Jr., Austin Belue, Kiara Brown, Marcus Chickonie, Lakila Daniels, Marcus DeGrate, Samuel Embich, Jamea Grady, Luna Gray, Shemar Green, Tanesha Harris. Steven Hill, Cleave Hope, Kerry Hopson, Jacob Jacobs, Nathen Jones, Faith Kieff, Kenard Kilby and Enrique Lowe.



Above (not all are pictured): Joseph Maples, Christopher McCord, Jacob Medina, Stephanie Moore, Isa Muhammad, Mary Murphy, Michael O'Connor, Zachariah Omar, Talisha Perry, Brisa Roldan, Shawn San Juan, Collin Shaw, Ryan Smith, Dwayne Stevenson, Raymeer Wedderburn, Travis Wilcox, Casey Williams, Ryan Wood, Beverly Yang, Emily Yannuzzi and Pedro Zelaya.



Above (not all are pictured): Davon Blackeney, Hannah Brown, Shanyah Cochran, Stephanie Coggin, Alexander Evans, Anthony Freeman, Savannah Gibson, Keith Graham, Sarah Grujic, Samuel Guest, Brooklynn Hendrickson, Edward McGuire Jr., Missi-Ann McKoy, Jesus Miranda Jr., Quentez Mitchell, Schemalezeon Pratt, Brianda Ramirez, Isabel Sierra and Tante Ward.



Above: Riley Adams, Stacy Baer, Kenneth Bogart, Alyse Cade, Sarah Cassidy, Thomas De La Cruz, Bruno De Melo Batista, Jason Farris, Angel Fletes, Naveen Gatti, Timothy Harris Jr., Mark Hinkle Jr., Ricardo Holguin Jr., Cindy Hutchings, Jessica Jaldin, Juwan Jordan, Darius Kamkar and Jaila Wiltz.



Above: Arian Kehoe, Liam Mann, Bradley Morrison, Esmeralda Munguia, Harleigh Ortman, Ryeasha Powell, Sandy Quezada, Ariel Quiles, Kaylah Samsel, Julio Sandoval Vega, Lazaro Sardinias Alvarez Builla, Crystal Shaw, Lisa Smallwood, Summer Stringfellow, Demaria Thompson, Jazmine Thompson and Christopher Warner.



Above (not all are pictured): Claudia Apolinario, Victoria Byron, Judah Christ, Jonathan Cuenco, Terrance Debose, Ray Garza, Rhachaid Lewis, Nabil Mamdouh, Laquaysha Mason, Guillermo Merenda, Xochitl Montez, Keneesha Moreira, Elizabeth Morgan, Arminda Nimuan, Dylan Phillips, Logomua Quiroga, Christopher Townsend-Mcleod, Gilda Valleser, Kerrigan Welch, Veronica Williams Friedman and Ja'mya Wilson.



Above (not all are pictured): Tyrena Bailey, Andrew Bowers, Roshell Dalton, Alexandria Deel, Virgil Flowers, Catarina Ford, Oliver Johnson III, Alecander Khotpanya, Emanuel Lee, Nico Lozano, Shelby Moore, Morgan Rosen, Eunice Song, Nikia Thomas, Bryant Vasquez Velasquez, Cassandra Wahl, Tyten Washington, Melissa Weaver, Anthony Wyatt, Aaron Wynne and Ira Young III.

# Members Graduate From Classes At SEATU-Affiliated Paul Hall Center



Above (not all are pictured): Jonathan Aguilar, Fatima Alfalahi, Selahattin Alkaranfil, Nicolas Baker, Kristina Brewington, Laura Burgess, Sarahia Charles, Michael Chin, Darren Hooker, Britni Hunter, Aili Joseph, Madlena Komsalova-Griffith, Nestor Ramirez De Arellano, Karissa Robinson, Antoinette Scruggs, Holden Shea, Carliann Soto-Rivera, James Suarez, Jasmine Tyndall, Claire Viera and Breanna Woodson.



Above (not all are pictured): Naima Abdulaziz, Kya Allen, Matthew Beal, Ahyanna Biggs, Shawn Dorrrough, Corey Dunbar, Rory Dunnigan, Jacqueline Graham, Nicholas Griffin, Kevin James, Tatianna Johnson, Darius Jones, Austin Judd, Carter Korschgen, April Lumar, Michael Mapango, Charlie Mercado, Brittaneis Noel, Oscar Nunez, William Thomson and Tory Turner.



Above (not all are pictured): Shayla Bankston, Bronson Blair, Michelle Bonilla Perez, Angela Curiel-Ball, Maurici Da Luz, Dantevius Dupree, Ariana Hardin, Daniel Howell, Michael Jacob, Kevin James, Edwin Jarquin, Tamara Jimenez, Jaze Jones, Morgan Lana, Rervens Lormeus, Alberto Perez, Christopher Rogers, Shante'l Sanders, Michael Sartin and Wasiyfa Williams.



Above (not all are pictured): Leira Acosta, Jesse Craig, Dominique Distefano, John Gilliam, Michael Hale, Porter La Pray, Jorge Leonard Azcuy, Karim Lomax, Rervens Lormeus, Ravin Martin, Joshua Martinez, Shanaye Miller-Watkins, Honter Oakley, Kayla Palmer, Ryan Shirley, Destiny Smith, Jason Songer Jr., Kendall Tyler, Risa Warner and Nicole Williams.



Above: Rodney Anthony Jr., Kristie Caldwell, Cecilio Campos Jr., Jaliyah Christian, Matthew Ciccone, Danielle Crima, Gage Daniel, Stephen Diew, Adrianna Hammons, Akilah Hudson, Jesse Hughey Jr., Tonya Jackson, Cassidy Luttrell, Jesse Mejia, Kristy Miller, Leonard Olsen, Divine Ramos Chavis, Getriel Thomas, Jelena Thomas and Weilei Yu.



Above (not all are pictured): Ethan Aday, Sabrina Aguilar-Lucero, Brandon Arment, Jujo Ballo, Jacob Benedict, Demelvae Brown, Oseah Campbell, Frank Cisneros, Jaeren Clayton, Joshua Corliss Jr., Fouad El Hazmiri, Kevin Gill, Frederick Gilley III, Angel Hernandez Coria, Todd Holland, Brandon Hunter and Sacha Kwiecinski.



Above: January Laybourn, Christopher Lewis, Jordan Myers, Eric Oathout, Christin Orwoll, Bryon Poree Jr., Jeane Ransom, Julian Rodriguez, Alejandro Roman, Ali Samadnouri, Vilsoir Satine, Nicholas Schubert, Monique Simmons, Josiah Smith, Christopher Van Nice, Michael Vaughn and Traiviyon Wilson.



Above (not all are pictured): Erick Adames, Donovan Christie, Maria Clores, Zachary Collins, Jared Darden, Willow Elliott, Lauren Farmer, Aliz'e Felton, Dawn Flores Henry, Trishana Franklin, Nevia Furlow, Terry Gilliam, Samantha Grim, Matthew Hall, Terry Heming, Tyreese Hudson and Heather Jarvis.

# Members Graduate From Classes At SEATU-Affiliated Paul Hall Center



Above (not all are pictured): Sabrina Aguilar-Lucero, Brandon Arment, Jacob Benedict, Jaeren Clayton, Fouad El Hazmiri, Stephanie Kleinwachter, Laura Ladino, Briquon Lane, Dishawn Lawshe, Carolyn Locklear, Jeremiah Lumpkin, Alejandro Mosqueda, Andrea Pearce, Elena Pendergrass, Jeffrey Phillips, Joshua Pruitt, Maroua Qamrani, Brianna Swanson, Tayanna Turner-Gray and Vivian Williams.



Above (not all are pictured): Alfredo Anderson, Cori'yaun Ballet, Louisa Caldwell, Kym Harris, Ianna Hayes, Jesse James, Teresa Jones, Gyonne Lee, Shaylen Lewis, Austin Matthews, Devensly Poliard, Susan Potter, Bianca Ramos, Melinda Rucker, Anthony Sentner, Tyrome Singleton, Amy Sobalvarro, Justine Steen and Tracie Wilburn.



Above (not all are pictured): Andrew Anderson, Laci Borel, Viviana Cantu, Kiondra Chagois, Megan Chamberlin, La Vonda Cole, Da'shonna Conley, Amber Cramer, Jody Davis, Desarae Dozier, Keyanna Eady, Frank Genera, Rachel Hall, Amanda Hernandez, Julieta Hernandez, Michael Jasper, Lindsey Kuntz, Brandon Marks, Jeffrey McCaffrey, Susan Migwi, Nneamaka Onyeije, Nicholas Parrott, Braden Salter, Magnus Sanchez, Christian Sochor, Andrew Steinmetz, Brianna Thompson, Wendy Vanderburgh and Vivian Williams.



Above (not all are pictured): Miranda Apenteng, Alize Baker, Margarita Beale, Marcus David, Daneeka De Leon, Tellie Gay Jr., Marzella Green, Alexandria Howell, Deklen Jones, Melissa Josulevicz, Josue Martinez Razo, Simon Mascarenhas, Bret Masters, Angela O'Neal and Amy Weaver.



Above (not all are pictured): Jordan Adams, Ramonte Barber, Jacob Chapman, Jonah Davis, Allen Delgado, Isaiah Eden, Tyron James, Khadijah Johnson, Derrick Jung, Maxwell Kristoff, Traviyana Lott, Grace Marsh and Alberto Rico.

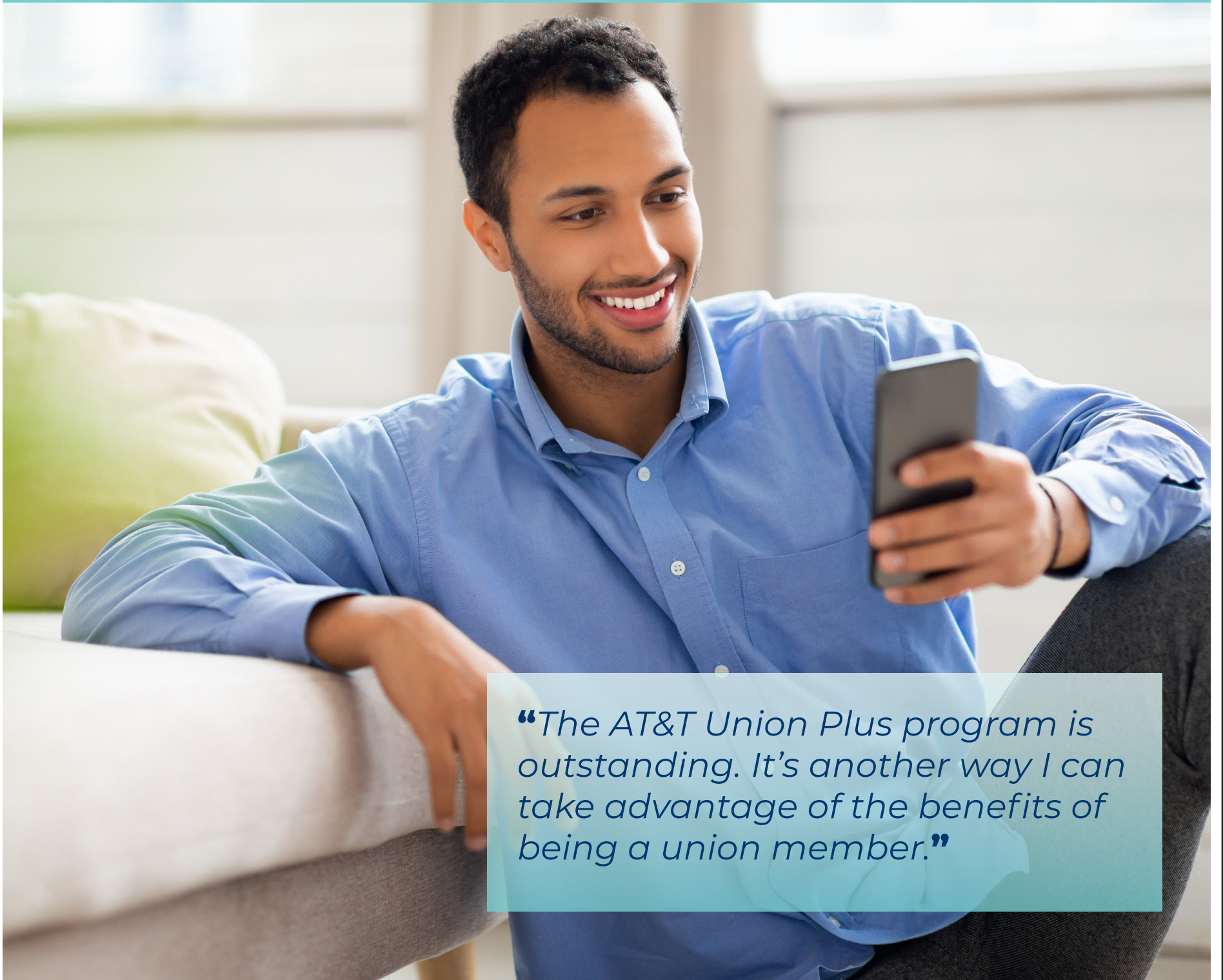


Above (not all are pictured): Geovanni Brizuela, Gerard Canete, Jacob Chapman, Tyler Dawdy, Najawon Evans, Eric Finch, Bryan Garcia, Terri-Grimes, Najawan Jackson, Anna Kleszcz, Robert Lachar, Kevin Lucas, Nariah Medeiros-Adams, Marcus Patterson Jr., Jeffrey Ritchie, Rejan Robinson, Jean Sakamoto, Henry Stettler, Nancy Swank, Isaac Tarlton and Maryann Vega.



Above (not all are pictured): Sharla Antonia, Janet Atkins, Sakoi Brown, Aidan Burney, Jacob Carey, Briana Donnelly, Victor Gorshenin, Meghan Haug, Aaliyah Jordan, Kouassi Koffi, Daniel Lacap, Lawrence Malloy, Veronica Martin, Sergio Martinez, Emauri McLean, Elmo Peoples, Devensly Poliard, Tyonne Robbins, Leann Spinks, Monika Webb and Camron Wilson.

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SIU-WR-1-17-24



# The ENTERTAINER

SERVICE • HOSPITALITY • GAMING

Class Photos  
Pages 4-6

### Delegates Needed

Delegates are needed at workplaces in all SEATU jurisdictions. Contact your local union hall for more information.

### Know Your Weingarten Rights

All SEATU members should be aware of their Weingarten Rights.

Established by the Supreme Court in 1975, the rights guarantee employees the right to union representation during investigatory interviews with management. An investigatory interview is one in which a supervisor questions an employee to obtain information which could be used as a basis for discipline or asks an employee to defend his/her conduct.

If an employee has a reasonable belief that discipline or discharge may result from what they say during such an interview, they have the right to request union representation. It's important to remember that management is not required to inform employees of their Weingarten rights; employees have the responsibility of knowing that these rights exist and to request that they be invoked when appropriate.

Copies of the Weingarten Rights are posted on all union bulletin boards. They also can be accessed on SEATU's web site at [www.seatu.org](http://www.seatu.org), linked under the Members Rights section. Individuals with questions regarding these rights should contact their SEATU representative, delegate or shop steward.

### Become Familiar With Your Labor Contract

All SEATU members, especially those in bargaining unit classifications, are reminded to obtain, read and become familiar with the provisions of their labor contracts.

It is equally important to be aware of the company's policies and procedures where labor issues are concerned. Knowledge of both better enables members to invoke their rights as necessary and protect them when threatened.

Those desiring copies of their labor contracts should contact their on-site delegate or visit their union hall.

### Support Your Newsletter

All members are encouraged to share their ideas for stories and photos with the editorial staff of *The Entertainer*. Become the eyes and ears in your work areas by staying abreast of newsworthy events such as promotions, awards, retirements, participation in community activities, etc.

*The Entertainer* staff would also like to know about anyone who has or participates in unusual hobbies for possible feature stories.

Contact your union representatives with any tips you may have so that we can give recognition to those who richly deserve it.

## SEATU Official Meets with Mass. Governor



In the photo above, SEATU Secretary-Treasurer Tom Orzechowski met with Governor Maura Healey (D-MA) in late February in D.C. Among other topics, they discussed potential job opportunities for Massachusetts residents, as well as the SEATU members working at Plainridge Park Casino in Plainville, Mass.

## SEATU Notebook

### Algonac/Detroit Metro

Current Delegates:

- M/V Detroit Princess**
- Bar Staff:** Seeking volunteers
- Wait Staff:** Seeking volunteers
- Kitchen Staff:** Seeking volunteers

### Boston

Current Delegates:

- Plainridge Park**
- Food & Beverage:** Seeking volunteers
- Player Services:** Seeking volunteers
- EVS:** Seeking volunteers
- Racing:** Seeking volunteers

### Chicagoland/Joliet

Members are encouraged to contact their SEATU representatives with any questions or concerns at 815-723-8002.

- Hollywood Casino Joliet:** Celestina Olaley
- Ameristar:** Jim Jasman

### Honolulu

The union is always seeking volunteers in all departments aboard the *Pride of America*.

Current Delegates:

- Restaurant:** Keith Shufelt
- Hotel-Housekeeping:** Lucia Colon
- Galley/F&B:** Seeking volunteers
- Bar/Gift Shop:** Seeking volunteers

### Kansas City

Anyone interested in volunteering for a steward or delegate position, call the union hall at 816-453-5700.

- Food & Beverage:** Susan Hunt
- Slots:** Abbey Heller
- Maintenance:** Seeking volunteers
- Main Bank:** Crystal Malone

### Lawrenceburg

Current Delegates:

- Slot Attendant:** Carl Marting
- Slot Technician:** Nick Hall
- EVS Steward:** Warren Walls
- Cage & Credit:** Linda Richter,
- Food & Beverage:** Cassandra Cole
- Guest Services:** Seeking volunteers
- Wardrobe/Gift Shop:** Seeking volunteers
- Hotel:** Linda Hensler
- Maintenance:** Kyle Callahan

Anyone interested in becoming a delegate or steward is encouraged to contact the union hall at 812-539-2941.

### Maryland

Anyone with questions or concerns is encouraged to call 410-537-5987.

Current Delegates:

- Hollywood Casino Perryville**
- Food & Beverage:** Seeking volunteers
- Table Games:** Jackie Holstein
- Maryland Live! Casino**
- Food & Beverage:** Glory Warrick
- Bartender:** Jeff Wunk
- EVS:** Seeking volunteers
- Housekeeping:** Seeking volunteers
- Baltimore/Washington International Airport:** Seeking volunteers
- Rosecroft Raceway:** Seeking volunteers

### New Orleans

Anyone wishing to become a delegate or steward is encouraged to call 504-328-7545.

Current Delegates:

- MOPS:** Seeking volunteers
- Food & Beverage Hotel:** Seeking volunteers
- Bell/Luggage Attendants:** Seeking volunteers
- Maintenance:** Tony Blanks (chief delegate)
- Boat:** Trina Hester

### Ohio

#### Miami Valley Gaming

- Gaming Attendants:** Gina Fumi-Fiamawle
- Gaming Technician:** Shawn Brown

#### Food & Beverage: Kerri Gates

#### Hollywood Gaming Dayton

#### Raceway

#### VLT: Nieawna Russel

Anyone interested in becoming a delegate or steward is encouraged to contact the union hall at 812-539-2941.

#### Hollywood Gaming at Mahoning Valley

Current Delegates:

- Food & Beverage:** Nilsa Lipscomb

Anyone interested in becoming a delegate or steward is encouraged to contact the union hall at 812-539-2941.

### Riverside

Current Delegates:

- Cage:** Seeking volunteers
- Food & Beverage:** Jaime Edge
- Count Room:** Jackie Hibbs
- Slots:** Sabrina Louthain
- Maintenance:** Ahmad Alzaidi

### St. Louis/Alton Metro

Current Delegates:

- Food & Beverage:** Maggie Roy, Dennis Baker, Lisa Longo
- Housekeeping:** Seeking volunteers
- Cage & Credit:** Hope Jones
- Marine Crew:** Seeking volunteers
- Count Team:** Chloe Lake