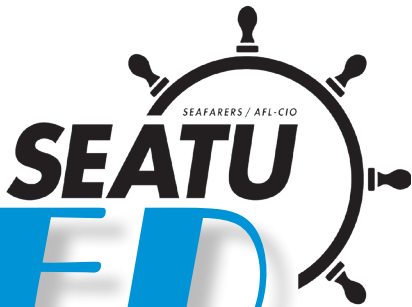


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SEATU Represents at Annual Fishing Tournament



SEATU Representative Shane Sterry (right) poses for a photo with members of the Maryland LIVE! Human Resources team during the 2019 Seafarers Waterfront Classic.

Violence Has No Place In the Workplace

Editor's Note: The following article was written by Liz Shuler, secretary-treasurer of the AFL-CIO to which SEATU is affiliated.

Patt Moon-Updike wanted to be a nurse since she was 9 years old. In 2007, after raising her family, she was finally able to make that dream come true after graduating from nursing school and joining the Wisconsin Federation of Nurses and Health Professionals, a union affiliated with the American Federation of Teachers.

She was only three days into her position as a psychiatric nurse at the Behavioral Health Division of Milwaukee County in the Child and Adolescent Treatment Unit when a young patient with a history of aggression kicked her in the throat, collapsing her trachea.

"All I remember is sitting in a chair, not being able to breathe, holding on to my trachea for dear life. I just knew if I let go, I would die right there in that hallway," said Moon-Updike. The incident left her with lifelong injuries and post-traumatic stress disorder so severe that she can no longer work in health care, her childhood dream.

Violence should never be part of the job. But the reality is violence is now the third-leading cause of workplace deaths, resulting in nearly 29,000 serious injuries every year.

Nurses, medical assistants, emergency responders and social workers face some of the greatest threats, suffering more than 70 percent of all workplace assaults. Women workers are also at particular risk, suffering two out of every three serious workplace violence injuries.

The Workplace Violence Prevention for Health Care and Social Services Workers Act (H.R. 1309, S.

851), introduced by U.S. Rep. Joe Courtney (D-Connecticut.) and Sen. Tammy Baldwin (D-Wisconsin), would help protect these workers.

The bill requires the Occupational Safety and Health Administration (OSHA) to issue a federal workplace violence prevention standard, requiring employers in the health-care and social-service sectors to develop and implement a plan to identify and mitigate workplace violence hazards.

The bill ensures that frontline workers have a voice on the job, especially when it comes to safety standards. The bill would allow these professionals to help their employers identify common-sense safety measures like alarm devices, lighting, security and surveillance and monitoring systems to reduce the risk of violent assaults.

A number of states, including California, New York and New Jersey, have adopted workplace violence standards or laws, but they are the exception. Currently, there is no federal OSHA workplace violence standard, so it is critical that Congress take action now.

Workers like Patt should not have to fear for their lives because of their jobs. She decided to share her story when another nurse was killed at the very same hospital.

"Everyone assumes violence is part of the job," she said in her testimony before the U.S. House Education and Labor Subcommittee on Workforce Protections in February. "But that is not true. Prevention is possible when systems are put into place to reduce the risk of violence. When nurses and health-care workers are safer, so are our patients."

Inaction is not an option. Workers' lives are on the line. Congress should pass this bill now. Workers' lives depend on it.

While the camaraderie and spirit of the Seafarers Waterfront Classic only grows larger each year, the actual fishing tournament is historically "feast or famine." Thankfully, the seventh annual event - which took place on May 16 at the Seafarers-affiliated Paul Hall Center (PHC) in Piney Point, Maryland - was very much a bountiful day on the water, with 134 fish kept by the 125 participants. (Hundreds more fish were caught.)

SEATU was well represented at the tournament, with President Michael Sacco, Vice President Tom Orzechowski and Representative Shane Sterry all in attendance.

The outing, as in previous years, brought together event sponsors, maritime industry partners, SIU officials and members, PHC personnel and members of the American Military Veterans Foundation (AMMILVETS). Just after sunrise, 18 vessels left the docks, each fisherman hoping to land the biggest rockfish of the tournament. In the end, Nicholas Forsey (from Comprehensive Health Services) was named the winner of this year's competition, landing a rockfish which weighed in at 11.7 pounds.

"This year's event checked all the boxes: great weather, awesome catch, and the privilege of spending the day with 12 of our heroes," said SIU Vice President Contracts George Tricker, founder and chairman of the Seafarers Waterfront Classic. "Special thanks to our steward department, who blew people away from the moment they showed up until the day they left."

The day's catch did include 14 catfish, which were larger but ultimately disqualified from bringing home the top prize. The award ceremony also featured a 50/50 raffle; the winners donated their respective hauls back to AMMILVETS, further adding to the fundraising effort. Additionally, the dinner included an art auction, with paintings from Nick Grassia that were graciously gifted to the PHC.

AMMILVETS President David Souders, who won a few awards himself this year, expressed his gratitude to the event organizers, and explained how valuable support programs like the fishing tournament are to the veterans: "Since our founding, we've seen how important these programs and events are to our members. These programs are really needed. We've watched some of these [individuals] change their lives, back from a place where they were kind of closed off and not really wanting to do anything. Some had kind of given up on themselves, and were at that stage in life, and they are here today; they've come back around thanks to programs like this. And I really want to thank you, from the bottom of my heart. We all do."

After the awards ceremony, guests were treated to a delicious seafood feast prepared by SIU steward department members and staff at the PHC, showcasing their talents and the freshness of the day's catch (along with tasty side dishes). Diners described it as an extravaganza, and noted the many different, scrumptious ways the fish were prepared.

"This was a great year for the Seafarers Waterfront Classic," said SIU Assistant Vice President Kris Hopkins, who helps to plan and orchestrate the annual event every year. "We have to thank the SIU leadership and all of the organizers that help make this very important event become a reality. Not enough can be said in relation to headquarters, the Paul Hall Center leadership and crew, and the many participants that get involved to help support the American Military Veterans and their members. It's an honor for me to be involved in this extremely worthy cause and perform a small part in supporting our veterans."

"The weather was fantastic, and the fish were bountiful," said Orzechowski. "but the camaraderie was the best of all. It's all for a great cause, and we were happy to host the event for its seventh year."

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President's Column

Solidarity Prevails Again

Recently, some 31,000 unionized grocery workers ratified a new contract on the heels of an 11-day strike in Connecticut, Massachusetts and Rhode Island. The agreement between the United Food and Commercial Workers (UFCW) and Stop & Shop's parent company, Netherlands-based Ahold Delhaize, preserves health care and retirement benefits, provides wage increases, and maintains time-and-a-half pay on Sunday for current members, the union reported.



Michael Sacco

Strikes are always an absolute last resort, but in this case, workers had little choice. The company had proposed unreasonable cuts to workers' take-home pay, health care and pension benefits. That's despite management taking in more than \$2 billion in 2018 and authorizing over \$4 billion in stock buybacks from 2017 to 2019, the UFCW noted.

In fact, Ahold Delhaize (which also owns the viciously anti-union Food Lion chain) sought to cut pension benefits by more than 70 percent, raise health care premiums by nearly 90 percent and exclude spouses from health coverage.

But the real story here is the workers' solidarity and the outpouring of community support that buoyed members and their families from the five UFCW locals. Like the unionized teachers who've also stood up and stood together in recent years in numerous states, the grocery workers said enough is enough and proved grassroots action works. They demonstrated that unions very clearly still have power and relevance.

The SIU, SEATU's parent union, supported this job action at rallies and with other assistance, and we'll be there for our union brothers and sisters with money, marbles and chalk wherever and whenever needed.

Big Wins in Nevada

June 12 was a historic day for workers in Nevada, as Governor Steve Sisolak signed SB135, giving state workers collective bargaining rights. The governor was quoted as saying the decision was "about respect," and I couldn't agree more. The bill gives state employees more than the right to form a union, it gives them the respect they deserve in the workplace.

But the governor wasn't done yet. He also signed SB312, which required employers to offer paid leave, and AB456, which raised the minimum wage in his state to an eventual level of \$12 an hour by 2024. I've long said that if it helps workers, we support it, and I have no reservations about voicing my support for the signing of these three bills.

Convention Fast Approaching

A little more than two months from now, SEATU officials, representatives and delegates will be celebrating our triennial convention at the Paul Hall Center in Piney Point, Maryland. Holding a convention every three years is important. It gives us a chance to come together in solidarity and really discuss the issues facing our union, our industry and labor in general.

This year's theme is, "Building for the Future," and we certainly have been since the last convention! We'll hear all about our new shops, new contracts and new employees. That's a lot of 'new'!

We are planning to offer a packed schedule of speakers and workshops, but even beyond those agenda items, the convention is a great time to put names to faces and get to know your fellow union brothers and sisters. That's what solidarity is all about, and it's one of the foundations of this union. I'm so proud of the fact that, no matter how many shops we organize, we're still guided by a singular goal: to protect the rights of workers. That's why we do it, yesterday, today and tomorrow.

Are You Ready for the SEATU Convention?

SEPT 10-11
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(810) 794-4988

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721 Sesame St., #1C
Anchorage, AK 99503
(907) 561-4988

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2315 Essex St.
Baltimore, MD 21224
(410) 537-5987

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Wilmington, CA 90744
(310) 549-4000



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Seafarers Entertainment and Allied Trades Union
5201 Auth Way,
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Telephone (301) 899-0675
Direct inquiries to Nick Merrill, Editor

Officers:

Michael Sacco, President
David Heindel, Executive Vice President/
Secretary-Treasurer
Augustin Tellez, Vice President
Tom Orzechowski, Vice President



Members Graduate From Classes At SEATU-Affiliated Paul Hall Center



Editor's note: Many classes of SEATU members employed by Norwegian Cruise Lines (NCL) have recently completed the Basic Safety Training course at the Paul Hall Center for Maritime Training and Education in Piney Point, Maryland. The two-week training courses begin with a week of "Norwegian" training, as specified by the vessel operator, followed by a week of fire, survival and first aid training. These training sessions were all administered at the Joseph Sacco Fire Fighting and Safety School, located on a satellite campus. With an average class size of 18 students, over 2,600 SEATU members have completed their training since March 2014! Following are class photos from some of the most recent courses.



Above (not all are pictured): Joseph Alvarez, Troy Boseman, Bernardo Cruz Santiago, Salvatore Grasso, Rachael Harris, Taleah Hayne, Vrysaly Semetara Joy, Audrey Obermayr, Trevor Overman, Meaghan Piatt, Jose Rodriguez and Kathleen Williams.



Above: Ashley Andrews, Edmari Aviles, Randall Carley, Eduardo Collins, Joseph Essen, Marielis Garcia Reyes, Ashley Geffre, Angel Gerena Vazquez, Victor Jaramillo, Pedro Leysa, Andrew Lynch, Diego Madison, Nakia Mix, Melanie Monroig, Abigail Reynolds, Jerod Scheiferstien, Steven Shavers, Carl Smith, Lydon Thorpe, Valerie Vanderhoof, Michael Walsh, Steven Warren and Elizabeth Williams.



Pictured above: Gilbert Barroga, Chantal Charles, Andres Corredor, Keyana Davis, Taylor Drayton, Sarah Fletcher, Morgan Gannt, Amy Gerrard, Olivia Hill, Derek King II, Sandy Lanario, Carlise Lopez Martinez, Michael Manlawe, Tyrone Jarrel Marin Ortiz, Brigida Oden, Javier Pomaes Rosas, Dakota Poole, David Ramos and Stephanie Wintz.



Above (not all are pictured): Mariam Ayoub, Eric Baca, Frederick Bevill, Samuel Billings, Cheryl Chargualaf, Rebecca Chugrad, Jose Coto, Valentino DeLuca, Verna Dotson, Nouche Gorit, Mya Hash, Thomas Lacroix, Marian Legaspi, Pedro Leysa, Boneta Martinez, Melanie Monroig, Franklyn Olke-rill, Tammy Palm, Luis Serrano, Michael Somerville, Justin Talton, Matthew Weiss and Shalyric Wilson.



Above, in alphabetical order: Kaleb Beelen, Lilian Bernhardt, Joseph Casteel, Noah Garrett, Susan Hofer, Ruslana Kakhumanov, Lenore Kelly, Jawuan Lewis, Philip Maher, Fajr Muhaymin, Delicia Nillum, Taylor Obie, Claudia Rivera Rojas, Collin Ryder, Kameron Shellman, Apollo Smalls, Emily Smith, Richard Stoddard, Robert Tedesco and Devon Van Moer.



Above: Honeylin Allida, Kristalie Cordero Rios, Kywane Crowder, Juliessa Cruz Guerrero, Simonete Pigao Dilig, Toni Edwards, Rachael Etter, Jairus Melchor Famor, Jessica Gonzalez, Jessica Hall, Shawn Hargrave, Ian Hurlstone, Cameron James, Myan Jones, Bronson Medeiros, Lashonda Oglesby, Sarah Regovich, Temaka Runner, Saw Peter Swe, Edmond Tomaselli and Anaya Zurita.



Above (not all are pictured): Daniel Bowman, Eric Butler, Patrick Campbell, Ashiza Chase, Wayne Codner, Steven Day, Victoria Doyle, Tyrone Farrell Jr., Aaliyah Fisher, Christian Richie, Javier Roman and April Williams.



Above (not all are pictured): Samantha Brown, Priscilla Carr, Zachary Chinn, Wayne Codner, Maverick Cornelio, Deborah Davis, Karyn Fernandez, Schacana Geter, Alison Hoffman, Alexander Jaffe, Aluwis Jeche, Jay Lord Neng, Matthew Pierce, Christina Roberts, Adonis Scott, Trei Venable, Megan Wright and Jessica Yancey. Instructor Joseph Zienda is at the far left.

A View Into Life Aboard the Pride of America

SEATU Safety Director Amber Akana was able to do a one week ride along around the Hawaiian Islands onboard the Norwegian Cruise Lines passenger vessel *Pride of America*. While onboard, Akana met with SEATU Hotel members, as well as SIU Deck and Engine crew members. The pictures on pages 4-5 were taken during that week.

The vessel's ports of call attract tourists from all over the world, which keep this crew busy and the vessel sailing year-round. With the vast amount of guests and services provided, it takes a well-trained crew to keep the only U.S.-flag deep-sea cruise ship clean and the passengers safe. Congratulations to the crew for an excellent job in both aspects. SEATU would like to express its appreciation and gratitude to the crew members of the *Pride of America* for all that they do.



The waiters of Skyline Restaurant



Clive Beckford, Cook



Seth Fiel, Bartender



Ramya Melichar, Gift Shop Sales Associate (left) and Victoria Accordino, Assistant Gift Shop Manager.



Mary Pacini, Utility Hotel



From left to right: Waiter William Velez, Assistant Waiters Jade Sawyer and Thaddeus Hill

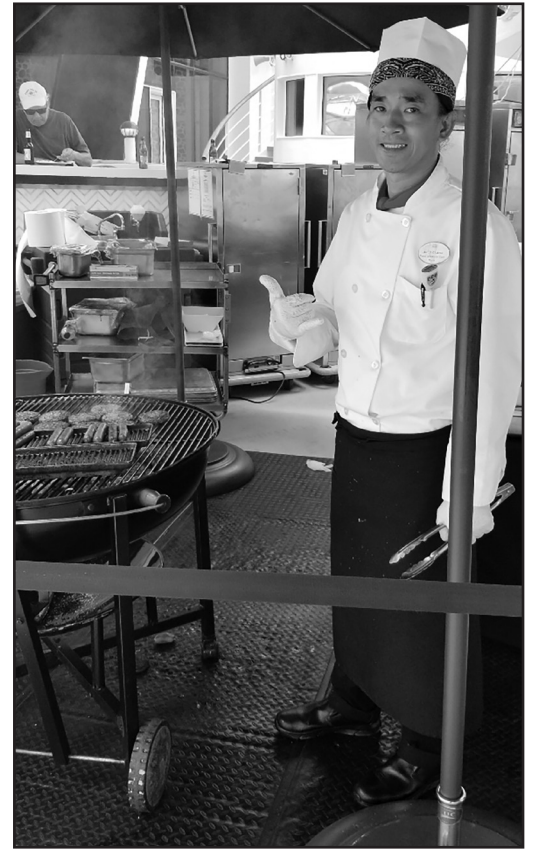
A Week on the Job with SEATU Members



Jermaine Davis, Pastry Chef



Joseph Bates Jr. (left), Restaurant Steward, and Canelius Brooks Jr., Assistant Waiter



Julius Galera, Cook (Sushi)



Bradleigh Johnson, Bar Waiter



Ellen Kunow, Butler



Kareem McDonald, Bartender



Emel McPherson, Steward



Amy Gerrard, Utility Hotel



Denzel Green, Steward

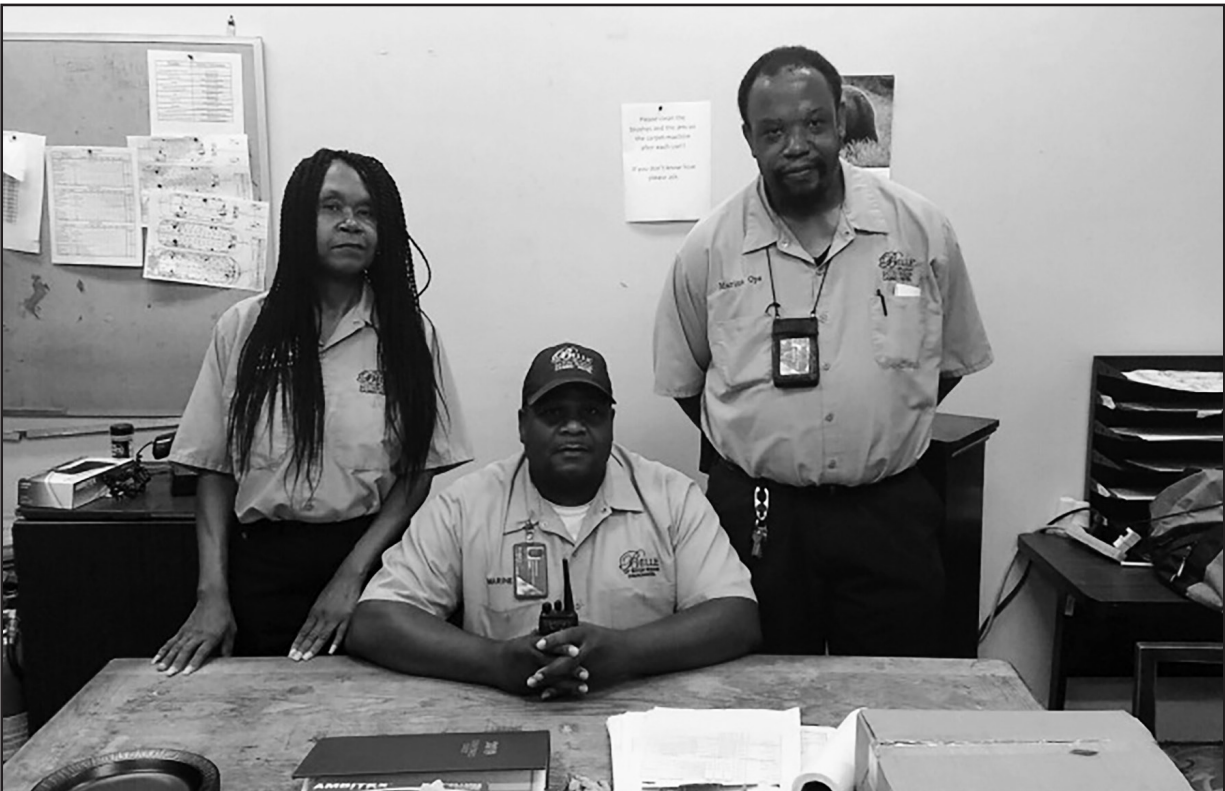


Vanessa Griggs, Baker

Greetings from the Belle of Baton Rouge



Chief Delegate and Senior Maintenance Repairman Tony Blanks



From left to right: Riverboat Technicians Cassandra Brazier, Eric Dogan and Raymond Jones



Housekeeper Ruby Bowman



Housekeeper Michael Montgomery



Cook Lee Smith



Steward Gene Banks



Cook Al Shelmire

Longtime Argosy Riverside Delegate Retires

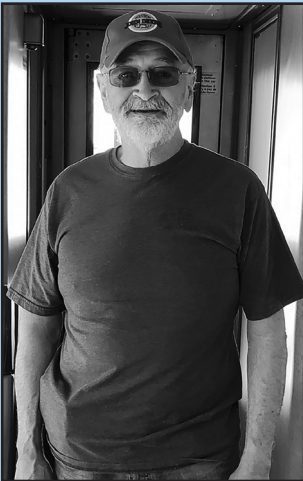
SEATU Representative Amber Gibson wanted to bring to the attention of the membership the retirement of a longtime delegate in Riverside, Missouri.

James “Jim” Adams, a maintenance delegate at the Argosy Casino in Riverside, retired in March of 2019. Adams joined SEATU in November of 2007, and became a delegate for the union shortly thereafter.

An active union member, he partici-

pated in SEATU conventions and multiple contract negotiations. He is planning on following new paths in life.

If you would like to submit an announcement of retirement or other workplace events, email The Entertainer at nmerrill@seafarers.org. Be sure to include all relevant information, as well as high resolution photos.



James “Jim” Adams

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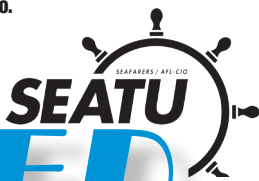
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Delegates Needed

Delegates are needed at workplaces in all SEATU jurisdictions. Contact your local union hall for more information.

Know Your Weingarten Rights

All SEATU members should be aware of their Weingarten Rights.

Established by the Supreme Court in 1975, the rights guarantee employees the right to union representation during investigatory interviews with management. An investigatory interview is one in which a supervisor questions an employee to obtain information which could be used as a basis for discipline or asks an employee to defend his/her conduct.

If an employee has a reasonable belief that discipline or discharge may result from what they say during such an interview, they have the right to request union representation. It's important to remember that management is not required to inform employees of their Weingarten rights; employees have the responsibility of knowing that these rights exist and to request that they be invoked when appropriate.

Copies of the Weingarten Rights are posted on all union bulletin boards. They also can be accessed on SEATU's web site at www.seatu.org, linked under the Members Rights section. Individuals with questions regarding these rights should contact their SEATU representative, delegate or shop steward.

Become Familiar With Your Labor Contract

All SEATU members, especially those in bargaining unit classifications, are reminded to obtain, read and become familiar with the provisions of their labor contracts.

It is equally important to be aware of the company's policies and procedures where labor issues are concerned. Knowledge of both better enables members to invoke their rights as necessary and protect them when threatened.

Those desiring copies of their labor contracts should contact their on-site delegate or visit their union hall.

Support Your Newsletter

All members are encouraged to share their ideas for stories and photos with the editorial staff of *The Entertainer*. Become the eyes and ears in your work areas by staying abreast of newsworthy events such as promotions, awards, retirements, participation in community activities, etc.

The Entertainer staff would also like to know about anyone who has or participates in unusual hobbies for possible feature stories.

Contact your union representatives with any tips you may have so that we can give recognition to those who richly deserve it.

Third Quarter 2019 SEATU Meeting Dates

Membership meetings for the third quarter are listed below. All union members are urged to make concerted efforts to attend.

Those who cannot attend, but have issues or questions, should contact their respective union halls.

Location	Date	Time
Algonac/Detroit, Mich.	July 12	1 p.m.
Columbus	July 17	1 p.m.
Joliet, Ill.	July 18	1 p.m.
Honolulu, Hawaii	July 19	10:30 a.m.
Lawrenceburg/ MVG	July 24	1 p.m.
Maryland*	July 11	1 p.m.
New Orleans	July 16	1 p.m.
Riverside	August 7	1 p.m.
St. Louis/Alton, Mo.	July 19	1 p.m.

*The Perryville and Maryland LIVE meetings are held at the Baltimore Union Hall.

Argosy Casino Alton Flooded



The Argosy Casino in Alton, Illinois, has been closed for weeks due to flooding. According to SEATU Representative Patti Christian, "As you can see by the photo, the Alton Argosy property is currently closed due to flooding. The property closed on May 2 and reopened May 11. Due to continually rising waters, the property again closed on May 24 and it is anticipated that it will remain closed due to possibly historic flooding until at least June 20."

SEATU members who work at the Argosy Casino Alton have been able to pick up shifts at nearby casinos that also employ SEATU members.

SEATU Notebook

Algonac/Detroit Metro

Current Delegates:

M/V Detroit Princess

Bar Staff: CaSandra Houston

Wait Staff: Seeking volunteers

Kitchen Staff: Anthony Young

Boston

Current Delegates:

Plainridge Park

Food & Beverage: Rob

Bergeron, Jenee Jene, Russ

Selvitella, Stephen Stern

Player Services: Jim Didio

EVS: Keith Hayward

Seeking Delegates: Mutuels, Deep Cleaners, Cooks, Barbacks, Stewards

Chicagoland/Joliet

Members are encouraged to contact their SEATU representatives with any questions or concerns at 815-723-8002.

Hollywood Casino Joliet:

Marsha Gavin, Manuel Peralta

Majestic Star: Matoya Coleman

Ameristar: Jim Jasman

Honolulu

The union is always seeking volunteers in all departments aboard the *Pride of America*.

Current Delegates:

Restaurant: Daniel Long

Hotel-Housekeeping: Lucia

Colon

Galley/F&B: Seeking

volunteers

Bar/Gift Shop: Seeking

volunteers

Kansas City

Anyone interested in volunteering for a steward or delegate position, call the union hall at 816-453-5700.

Food & Beverage: Lewie Hunt,

Abbey Heller

Slots: Alfonso Hernandez,

Kariena Persons

Slots Steward: Celeste Hawkins

Maintenance: Donna Miller

Player Services: Crystal Malone

Lawrenceburg

Current Delegates:

Slot Attendant: Carl Marting

Slot Technician: Nick Hall

EVS Steward: Warren Walls

Cage & Credit: Linda Richter,

Food & Beverage: Cassandra

Cole

Guest Services: Seeking

volunteers

Wardrobe/Gift Shop: Seeking

volunteers

Hotel: Linda Hensler

Maintenance: Kyle Callahan

Anyone interested in becoming a delegate or steward is encouraged to contact the union hall at 812-539-2941.

Maryland

Anyone with questions or concerns is encouraged to call 410-537-5987.

Current Delegates:

Hollywood Casino Perryville

Food & Beverage: Beth Knight

Table Games: Seeking

volunteers

Poker Dealer: Bill Monahan

Maryland Live! Casino

Food & Beverage: Glory

Warrick

EVS: Seeking volunteers

Housekeeping: Seeking

volunteers

Baltimore/Washington International Airport

Lead Delegate: Shauntae

Dawson

New Orleans

Anyone wishing to become a delegate or steward is encouraged to call 504-328-7545.

Current Delegates:

MOPS: Seeking volunteers

Food & Beverage Hotel:

Seeking volunteers

Bell/Luggage Attendants:

Seeking volunteers

Maintenance: Tony Blanks

(chief delegate)

Boat: Trina Hester

Ohio

Miami Valley Gaming

Cage: Kyle Bauer

Count Room: Daniel Estle

Gaming Attendants: Gwen

Nevin, Gina Fumi-Fiamawle

Gaming Technician: Shawn

Brown

Facilities: Andrew Johnson

Food & Beverage: Carlos

Mendez, Kerri Gates

Player Services: Tom Cox

Warehouse: Tabitha Stephens

Hollywood Gaming Dayton

Raceway

VLT: Nieawna Russel

F&B: Jackson Wolph

Facilities: Scott McCane

Cage: Amy King

Mutuals: Linda Yeatman

Hollywood Gaming at Mahoning

Valley

Current Delegates:

Food & Beverage: Nilsa

Lipscomb, Dasia Flenoury

VLT: Justin Teaque

Facilities: Mike Morris,

Retail: Joyce Pishkur

Riverside

Current Delegates:

Cage: Pam Knapp

Food & Beverage: Jaime Edge,

Pam Lewis

Hotel: Cathy Estrada

Maintenance: T.J. Curtis

EVS: Jackie Hibbs

St. Louis/Alton Metro

Current Delegates:

Food & Beverage: Maggie

Roy, Dennis Baker, Lisa Longo

Housekeeping: Georgetta

Sanders

Cage & Credit: Hope Jones

Marine Crew: Merle Caselton

Count Team: Chloe Lake