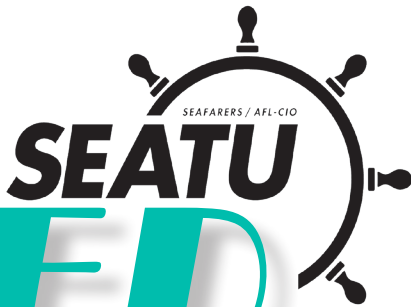


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Maryland LIVE Adds Hotel, 300 SEATU Jobs



Fireworks signal the grand opening of the new Live! Hotel in Hanover, Maryland.

With the turn of a key, the new Live! Hotel and Event Center at Live! Casino in Hanover, Maryland, officially opened on July 11 with a bang - literally. Fireworks shot up the front of the 17-story hotel, to the applause of the assembled politicians, professional athletes and other important guests in attendance at the grand opening ceremony.

The hotel - which includes 310 guest rooms, a 4,000-capacity concert and event hall, multiple new dining options and a day spa - has also created more than 300 new jobs for SEATU members, in a variety of different positions and departments. Additionally, the event center will serve as the venue for the local high schools' graduation ceremonies - free of charge - for the next 99 years.

The hotel itself, now the tallest building in Anne Arundel County, represents a substantial investment in the region, and stands as a vote of confidence in the casino's longevity and continued success.

"It's all about keeping people on the property and enjoying themselves, and it would be good if they gambled too," said Chairman David S. Cordish, whose development firm The Cordish Companies owns and operates the casino and hotel properties. Cordish presided over the grand opening ceremony, and entertained attendees with anecdotes and jokes.

The celebration included a fireworks display, as well as celebrity guests, including NBA legends "Dr. J" Julius Irving, Ron Harper, Harvey Grant, and Spud Webb; and NFL players Clinton Portis, Santana Moss, and Brian Mitchell. The event concluded with a high-flying performance on the side of the hotel tower by the world-renowned vertical dance troupe BANDALOOP.

"Entry into the hotel market is an important development for the Live! brand, expanding our footprint from entertainment districts to full-blown destinations," said Cordish. "What we are offering now is a combination of gaming, entertainment, dining, retail, and luxury accommodations that no one else can touch. Today, the Live! brand has truly arrived."

Continued on Page 3

Judge Tosses Out Anti-Worker Executive Orders

A federal judge has ruled that President Trump's attempt to deny more than 2 million federal workers their legal right to union representation was a violation of the freedom of association and the doctrine of separation of powers enshrined in the U.S. Constitution.

Judge Ketanji Brown Jackson of the U.S. District Court for the District of Columbia ruled on August 24 that three of President Trump's executive orders - Numbers 13836 (on official time), 13837 (on due process rights), and 13839 (on merit principles) - violated the First Amendment and the separation of powers doctrine.

"What remains of the Orders are those provisions that the Unions have not opted to challenge, and the few challenged provisions [that weren't struck down]," Judge Jackson wrote in her ruling.

The SIU, SEATU's parent organization, joined an alliance of fellow unions and other allies in a formal lawsuit on June 13, suing the administration over those unlawful executive orders. The SIU represents federal mariners through its Government Services Division.

The American Federation of Government Employees, a key member of the alliance, applauded the judge's ruling.

"President Trump's illegal action was a direct assault on the legal rights and protections that Congress specifically guaranteed

to the public-sector employees across this country who keep our federal government running every single day," AFGE National President J. David Cox Sr. said.

"We are heartened by the judge's ruling and by the huge outpouring of support shown to federal workers by lawmakers from both parties, fellow union workers, and compassionate citizens across the country," Cox continued. "Our members go to work every single day to serve the American people, and they deserve all the rights and protections afforded to them by our founding fathers."

The union alliance filed two lawsuits. The first challenged the executive order on official time as a violation of the right to freedom of association guaranteed by the First Amendment, and as exceeding the president's authority. The second charged that the remaining two orders exceed the president's authority under the U.S. Constitution by violating the separation of powers and exceeding current law.

It is likely that the government will appeal the decision.



U.S. District Judge Ketanji Brown Jackson (Photo courtesy of Diego M. Radzinschi, the National Law Journal)

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President's Column

Big Win – And More Work Ahead

The labor movement's victory in Missouri against right-to-work (for less) law is a triumph for all working families, not just for unions. We dive into the details elsewhere in this edition, but the most important takeaway is that American workers still have a voice, and we still have clout when we join together.

Leading up to the statewide vote on August 7, union members, officials and staff led a grassroots effort to educate fellow citizens about the ugly truth behind so-called right-to-work (RTW) provisions. For starters, the name is intentionally misleading. No one, after all, could possibly be opposed to the literal right to work.



Michael Sacco

But we know that's not even remotely what RTW is about. It's actually about driving down wages, weakening workplace protections, and giving an unhealthy amount of power to management. It's about trying to divide working women and men who've come together to form or join a union.

Fortunately, the people of Missouri saw through the big lie of RTW and overturned it in a landslide. This didn't happen by accident – our movement worked for the win.

We've got no shortage of other battles ahead, but our decisive victory in the Show Me State demonstrates that reports of labor's demise have indeed been greatly exaggerated.

Register and Vote!

With the midterm elections quickly approaching, I strongly urge every SEATU member (and your families) to make sure you are registered and to cast your votes on Election Day. And not just in the U.S. House and Senate elections, but in your local and state races, too. I know it seems like every year is "the most important" election to date, but they really are that significant. An election can shape the face of the nation for generations.

Such is the case with this midterm. Overall, 470 seats in Congress (35 Senators and every member of the House) are up for election, and that means there's a lot of potential change in the air in Washington D.C. As our members know, SEATU will always go to bat for the people who have the best interests of America's working families at heart, regardless of political party. When a candidate for office asks for help – and boy, do they ask! – we always look at their voting record, their platform, and what they've said about our industry and about workers' rights. If they've been a friend to workers, we'll make every effort to support them, simple as that.

And it's not always money that they're after. A political campaign always needs something, whether that's phone banking, knocking on doors or just an endorsement for the candidate. SEATU helps where we can, and when it comes to grassroots efforts, that's where you come in. Union members have always pitched in and helped out where we are needed, and 2018 isn't the exception to that rule. Keep that in mind if you're ever asked to volunteer some of your time to help out in a political campaign.

Voting may well be the best example of "strength in numbers" we have in America, and I hope you'll join your fellow SEATU members in voting for pro-worker candidates this year, and show those in power just how strong we are when we all stand together.

If you're unsure about whether or not you're already registered, or just need information on how to register, visit vote.org or usa.gov/register-to-vote to get started.

Lawmakers Unveil Pro-Worker Legislative Package

Warning that income inequality combined with a 30-year record of squashing workers' rights together threaten U.S. democracy, a group of lawmakers unveiled a comprehensive package of pro-worker legislation.

The legislators, backed by AFL-CIO President Richard Trumka at a Sept. 5 Capitol Hill press conference, admitted their ideas – ranging from stronger anti-trust enforcement to card-check recognition, among other things – will not get anywhere in the current session of Congress.

But U.S. Reps. Mark DeSaulnier (D-California), Donald Norcross (D-New Jersey) (an Electrical Worker), Bobby Scott (D-Virginia), Debbie Dingell (D-Michigan), and Mark Pocan (D-Wisconsin) (a Painter), all looked forward to pushing the measures next year.

"Abraham Lincoln said there's always got to be a balance between capital and labor – and if we lose that balance for labor, we lose democracy," DeSaulnier said. "Now we have historic income inequality, so this package is to make sure we go to war for American workers."

Additionally, after two-and-a-half years of research, nine public meetings from coast to coast, consultations with more than 100 experts on work and its changing nature and gathering testimony from more than 250 rank-and-file workers, they came up with 30 recommendations in a report *The Future Of Work, Wages And Labor*.

The group will introduce the measures in the closing days of this Congress, and then firmly get to work on them next year.

"We want a level playing field. We need policies that keep jobs here and bring jobs back," said Dingell.

"This is a very thoughtful, detailed, needed report to build an economy centered around good jobs, rising wages and more bargaining power for workers," Trumka commented. "Some of these recommendations we strongly support," such as the Wage Act, to strengthen U.S. labor law (which congressional Democrats unveiled earlier this year).



"Others need serious discussion," he added. Those include the report's idea for expanding the labor-pushed Warn Act – the plant-closing notification law – beyond just ordering employers of 50 people or more to tell workers in advance when they're going to shut down or close production lines. The lawmakers want to order employers to spend money to retrain those workers, too.

"But their willingness to think outside the box" to improve U.S. jobs and lift up U.S. workers, is exciting and important, Trumka said.

Pocan provided a grim example of job loss in the U.S. Workers in Kenosha, Wisconsin, used to build cars, in a heavily union town. Now they make none; the auto plants closed and moved to Mexico.

"Now the biggest employer is the Amazon distribution center, and it advertises wages 'up to \$12.75 an hour.' That's less than their parents made." The center is non-union.

Workers want more bargaining power, Trumka added, citing everything from a 262,000-person rise last year in union members – with three-fourths of them under 35 years old – to the successful teacher strikes in four right-to-work (for less) states to the latest Gallup Poll, showing 62 percent favorability for unions.

Besides the Wage Act, the lawmakers will introduce bills to raise the minimum wage, enact seven days of paid sick leave and 12 weeks of paid family and medical leave, fund registered – union – apprenticeships and overturn the Supreme Court's Citizens United decision which let loose a tsunami of corporate campaign cash.

They also want to mandate that workers hold one-third of corporate board seats, as they do in Germany; ease the obstacles to organizing; increase fines and other penalties for labor law-breaking and for wage theft; write voluntary recognition/card check into labor law; and end the misclassification of some 70 million workers as "independent contractors," who are unprotected by any labor laws at all.

Further, they would restore the Obama-era rule (repealed last year) to require all workers earning \$47,476 yearly or less be eligible for overtime pay, and then index that figure to inflation. The maximum now, which hasn't risen since 2005, is \$23,660.

If Congress won't pass the legislation, they'll lobby the states to do so, DeSaulnier said.

Workers and unions can come back, Norcross and the others insisted. The legislation will help them do so, and that will benefit not just the workers, but their communities and the country, he added.

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LIVE! Hotel Opens With Fanfare, New SEATU Contract



The grand opening celebration included a performance from vertical dance troupe BANDALOOP, as seen above on the side of the new hotel.

Continued from Page 1

A Successful Contract Negotiation

Amidst the celebration and ceremony, SEATU executives, representatives, delegates and committee members met with the negotiating team for Live! Hotel and Casino to reach an agreement on a new union contract. In addition to various enhancements to contract language, the deal includes wage increases in each year of the agreement, and employee service and retention bonuses. The contract was overwhelmingly ratified by the membership in July. Representing SEATU in the negotiations were Assistant Vice President Bryan Powell,

Associate Counsel Stan Dubin, Representative Shane Sterry and bargaining committee members **Pasha Collier, Arielle Thomas, Glory Warrick and Jeff Wunk.** “It’s nice to represent my department, and not only see what goes on behind the scene but be a part of the decision-making process. I’m glad I get to be a part of this,” said Warrick before entering the negotiations. Wunk expressed similar thoughts: “I like being able to voice my opinion on both the pros and the cons of what’s going on in my department. It’s interesting to learn about the different dynamic between the employers and employees. I like to have my voice heard - whether they agree or disagree, at least I was heard.”



An example of one of the luxury rooms at the Live! Hotel, in a photo provided by the Maryland Live! Casino.



The entire union negotiating committee, including members of the United Food and Commercial Workers Union (UFCW), who represent some of the employees at the property.



Above, left to right: Glory Warrick, Representative Shane Sterry and Jeff Wunk.
Below: SEATU Assistant Vice President Bryan Powell (standing), Associate Counsel Stan Dubin (seated, left) and Representative Shane Sterry.



Members Graduate From Classes At SEATU-Affiliated Paul Hall Center



Editor's note: Many classes of SEATU members employed by Norwegian Cruise Lines (NCL) have recently completed the Basic Safety Training course at the Paul Hall Center for Maritime Training and Education in Piney Point, Maryland. The two-week training courses begin with a week of "Norwegian" training, as specified by the vessel operator, followed by a week of fire, survival and first aid training. These training sessions were all administered at the Joseph Sacco Fire Fighting and Safety School, located on a satellite campus. With an average class size of 18 students, over 2,300 SEATU members have completed their training since March 2014! Following are class photos from some of the most recent courses.



Above, in alphabetical order (not all are pictured): Andrea Barton, Jeffrey Blackburn, Matthew Bruce, Jamey Dawson, Anny Garcia, Paul Hammons, Shannon Hand, Dennis Keefe, Bryant Kokaram, Renante Lalaguna, Taylor Lindley, Kelsey McCoy, Mariah McGhee, Travis Pooler, Natasha Reaves, My Romeo, Charles Seest, Arlette Sliva and Emily Stefano.



Above, in alphabetical order: Melissa Arjona, Owen Bailey, Raymond Bautista, Emily Blume, George Butler, Jonathan Carrington, Dylan Carson, Alexis John Deocareza, James Diep, Juan Carlo Gomez Gumatay, Joseph Jackson, Sara Jumper, Katrina Matthews, Daniel Miller, Sergio Ramirez, Christina Rivera, Rachael Schaldach, Samantha Sweeney, Chad Vanlaningham, Sara Vasquez Parra and Cherida Wright.



Above, in alphabetical order: Owen Bailey, Caylen Benford, Jeremiah Brown, Eddie Tomaro Casabuena, Tamara Cooke, I Made Sukasana Giri, Anna Kaelin, Stephen Kelly, Jennifer Keppard, Andrew Kreutzer, Anthony Kweri, Mark Lasar, Kirsten Lindsay, Olivia Livingston, Patricio Lopez Mabalot, Jared Mapes, Christopher Medlin, Audree Parker, Joshua Robinson, Mario Ruiz Montero, Jeanette Simms, Keven Stehl, Adam Wilhelmy and Joy Williams.



Above (not all are pictured): Victoria Anderson, Delain Bennett, Sophia Christina Bernardo, Jeananne Bowers, Austin Carey, Robin Cozad, Melissa Downs, Jasmin Franklin, I Made Sukasana Giri, Amanda Johnson, Rahsan Johnson, Marvin Laurel, Patricio Lopez Mabalot, Richard Mentzer, Melissa Miletti, Tayler Morris, James Pope, Hector Rodriguez, Haleah Schmidt and Kavossia Turner.



At left, in alphabetical order: Cindy Adcock, Jessica Arbogast, Marcus Bult, Abigail Chesney, Gary Dugan Ingram, Malcom El-lison, Virgil Flowers, I Made Sukasana Giri, Luis Artura Gonzalez Martinez, Dakota Harjo Torres, Natasha Healy Timlin, David Littlejohn, Rosalinda Lorenzo, Leslie Lung, Ana Carolina Campos Moraes, Duncan Nishimura, Laraya Nuby, Bronson Tito-Felix Rodriguez, Hannah Saatzer, Margaret Sisseck, Thomas Turner, Brianne Whitten, Dalonda Williams and Michelle Yenter. Instructor Joseph Zienda is at the far left.

Members Graduate From Classes At SEATU-Affiliated Paul Hall Center



Above, in alphabetical order: Efren Romano Alindajao, Samantha Azzarone, Joseph Bates, Donya Bunyan, Denver Dauthe, Virgil Flowers, Brittany Gaskins, Juanita Hager, Sean Hayden, Omotola James, Jazmin Jeanty, Ceasar Ryan Quibod Mansueto, Maritza Martinez, Anastasiya Mayr, Taylor Moskol, Kyra Steele, Clarissa Thompson, Joanna Thompson, Nicholas Trabulsky, Katie Wade, Cheyenne Walker and Kristina Ybarra.



Above (not all are pictured): Nereo Baluca, Monica Barrese, Shakari Blake, Mikhel Cedeno, Corey Clark, Mallory Czum, Stefanie Diller, Erika Dolente, Frankie Drake, Magda Figueroa Santiago, Joseph Furnari, Jose Galarza Jr., Emmanuel Garcia, Christian Pascual Gonzales, Tonya Jackson, Sadiq Mahario, Richmond Marcellana, James Moore, Taylor Moskol, Michael Nelson, Lisa Parson, Jonathan Ryker and Salomon Soto.



Above: Gregory Beams, Daniel Boynton, Penelope Bravo, Sweet Daniels, Edwin Dizon, Rey Christopher Estrella, Ricardo Gill, Kalyn Gillespie, Jade Hashimoto, Shaun Hoggs, Steven Kokal, Larina Rae Lare, Catherine Lehmer, Steven Mejia-Mesa, Guillermo Morejon Flores, Karl Orlanes, Arthur Powell, Seth Ramirez, Neal Rusnak, Ferdinand Velasquez, Nicco Virto, Liam Ward, Ivory White and Kayla Wilson.



Above: Travis Ackley, Danielle Banks, Ryan Banks, Shelby Beeman, Anneisha Blair, Robert Brown, Wanda Candelaria, Jocelyn Diaz, Larry Drayton, Eliezer Fleites, Jasmin Franklin, Andrea Gilberg, Willie Hester, Steven Johnson, Juwan Jordan, Jackson Lacy, Vincent Lucchese, Lola Lumpkins, Audrey Miller, Dalton Roan, Kalsey Tabor, Anthony Watson and Katherine Wickham. Instructor Joseph Zienda is at the far left.



Above (not all are pictured): Jack Allen, Nestor Antipuesto, Sally Jo Bell, Rebecca Butler, Lorraine Liliana Cardenas, Matthew Clemens, Alfredrick Coleman II, Michael Cool, Cedric Delaughter, Jacob Hurst, Simon Mascarenhas, Lizmarie Morciglio, Allana Moss, Joshua Pietri Alicea, Andy Pinero, Jaylyn Plumley, Justin Ponce, Diva Schwartz and Olivia Williams. Instructor Joseph Zienda is at the far right.



Above: Zachary Bellar, Timothy Carver, Morgan Comire, Alexia Conley, Ashley Houseman, Graydon McNally, Jeremiah Nichols, Mickelito Odom, David Raak, Gisel Rodriguez, Scarlett Rose, Anthony Ruffin, Devante Stevenson, Saad Toor and Indiana Yurick.



Above (not all are pictured): Brandon Alameda, Daniel Browne, Ryan Bucasas, Chandler Correale, Jordan Ellis, Vanessa Grose, Shawn Harvey, Alfredo Hernardino Jr., Alexis Kipta, Ashlie Medina, Morgan Norris, Mickellito Odom, Abraham Pabustan, Jonathan Parrilla, Soraya Perez, Jesus Rivera Lugo, Iyana Staten, Trossie Stayton, Elizabeth Stephens, India Young and Deja Yulee.



Above, in alphabetical order: Anllery Abreu, Jermia Anderson, Charles Eck, Todd Englander, Zackery Gainey, Qaadir Rafees Gillette-James, Kelsey Harper, Justin Herrera, Jennifer Hewitt, Hayley Hill, Michael McKinnon, Eddie Miller, Edward Sorinio and Raven Williams Cooper. Instructor Joseph Zienda is at the far right.

Workers Win in Missouri, Defeat Right-to-Work

Missouri voters on Aug. 7 provided the state's working families – and the labor movement nationwide – with a tremendous victory by rejecting the state's so-called right-to-work law.

Senate Bill 19, which appeared on the ballot as Proposition A during the state primary, afforded voters the opportunity to strike down a measure the state legislature passed in early 2017. If allowed to stand, Prop A would prohibit employees from being required to join a union (even though a majority of employees would have voted for representation) or to otherwise pay “fair share” fees to a given workplace's union.

In dramatic fashion, the electorate made its feelings crystal clear: There would be no right-to-work (for less) during their watch. By better than a 2 to 1 ratio (67 percent to 33 percent), voters in the Show Me State smashed the measure.

AFL-CIO President Richard Trumka, in a prepared statement released in the wake of the primary's result, said, “Missouri is the latest sign of a true groundswell, and working people are just getting started. The defeat of this poisonous antiworker legislation is a victory for all workers across the country. The message sent by every single person who worked to defeat Prop A is clear: When we see an opportunity to use our political voice to give workers a more level playing field, we will seize it with overwhelming passion and determination. Tonight is the latest act of working people changing a rigged system that for decades has been favoring corporations, the mega-wealthy and the privileged few.

“The victory in Missouri follows a national wave of inspiring activism that is leading to life-changing collective bargaining agreements and electoral triumphs that remind America the path to power runs through the labor movement,” he continued. “From statehouses and city councils to the halls of Congress, working people are fighting back, and this November, we will elect our allies and retire our enemies. Working people across Missouri made this transformational moment possible, and we are following their lead to changing the world.”

Mike Louis, president of the Missouri AFL-CIO, was equally pleased with the primary's outcome, offering “Working people made our voices heard at the ballot box today and overturned ‘right to work.’ It's a truly historic moment. Thousands of hard-working men and women in Missouri talked to their neighbors, friends and co-workers. We owe them this victory.

“Together, we knocked on more than 800,000 doors, made more than 1 million phone calls and talked to working people on more than 1,000 different job sites across the state,” Louis added. “Tonight, we celebrate, but tomorrow we're getting back to work. We're going to take this energy and momentum and build more power for working people in Missouri.”

The Missouri vote marked a major victory for unions during an era saturated with anti-worker attacks at different levels of government and from extremists. For instance, the U.S. Supreme Court on June 27 issued its opinion in the much-anticipated *Janus v. AFSCME Council 31* case, which overturned 40 years of public-sector collective bargaining policy. The 5-4 decision bars states from requiring non-members from paying what are known as agency or fairshare fees to unions who collectively bargain on behalf of an entire unit in a public-sector workplace.

The Supreme Court held in 1977 that unions could charge non-members fees for benefits they received from certain representational activities. But the late-June decision overturned that ruling on First Amendment grounds, and it is expected to weaken workers' rights.

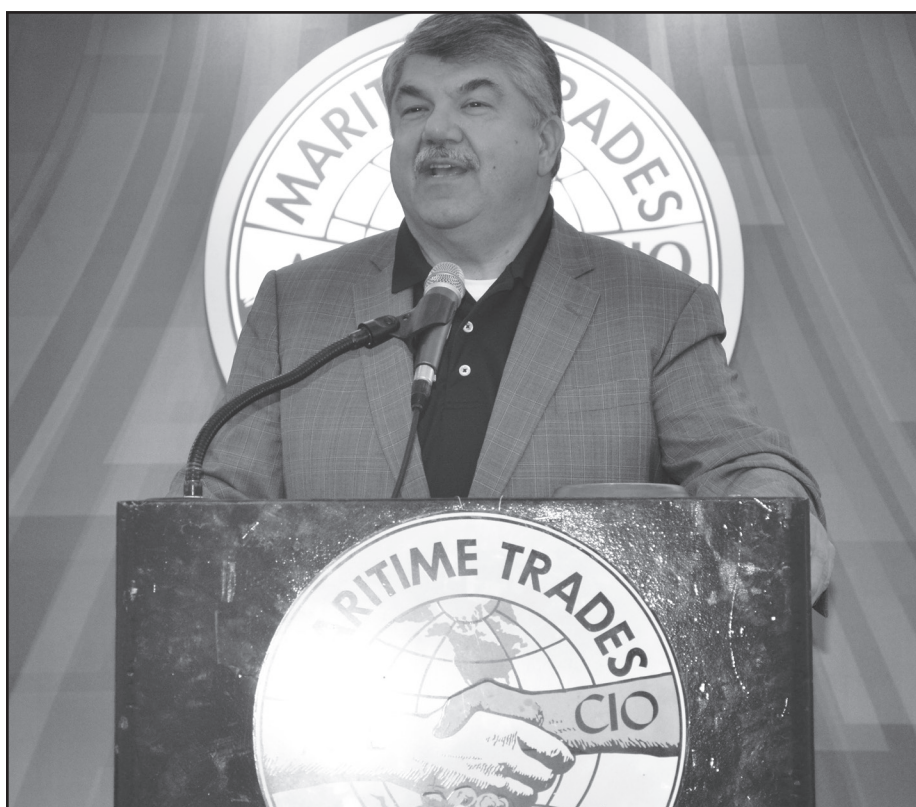
A little more than a month earlier on May 25 in the late afternoon right before the start of Memorial Day weekend, the administration issued three executive orders (numbered 13836, 13837 and 13839) that aggressively restricted collective bargaining in federal organizations and constrained the ability of labor leaders to represent not just their members but all employees in a bargaining unit, regardless of whether they pay dues.

The foregoing setbacks and others notwithstanding, the Missouri vote came on the heels of a string of successful red-state protests about teachers' wages. Teachers strikes and demonstrations in West Virginia, Oklahoma, Kentucky and Arizona were successful as educators rallied and demanded fair wages and improved working conditions for the betterment of students.

As a result, many union members around the country now are viewing the win in Missouri as a watershed moment and a sign of victories to come. If polls offer any indications as to where organized labor stands, then union members' optimism could be well-founded. According to Gallup, Americans' views on unions hit a 14-year high last year, reaching 61 percent approval, just above its historical average in recent decades.



Missouri AFL-CIO President Mike Louis, speaking at the 2017 Maritime Trades Department convention in St. Louis.



AFL-CIO President Richard Trumka, speaking at the 2017 Maritime Trades Department convention in St. Louis.

AFL-CIO Hosts Million-Member Tele-Town Hall

Editor's note: The following article was published by the AFL-CIO on August 29.

The AFL-CIO recently hosted a million-member tele-town hall, bringing together union members across the country to talk about the powerful and growing energy of the labor movement. Led by AFL-CIO President Richard Trumka, the event also featured former Secretary of Labor Robert Reich, as well as Seattle City Council member and Office and Professional Employees (OPEIU) union member Teresa Mosqueda and Charlotte City Council member and Theatrical Stage Employees (IATSE) union member Braxton Winston, who discussed their advocacy for working families and the importance of electing union members to office. Highlights from the event are included below.

AFL-CIO President Richard Trumka: As we prepare to come together with

our families and celebrate Labor Day this weekend, I'm as proud and hopeful about our movement as I've ever been. Something is happening in America, brothers and sisters. Workers are writing a comeback story unlike any I've seen in my 50 years in the labor movement....And here's the truth: We're not even close to done. 2018 is the year of the worker. We're building a fairer economy and a more just society. We're building a political system that listens to the voices of working people, instead of the whispers of a few CEOs.

Former Secretary of Labor Robert Reich:

The central answer is to strengthen unions. You on this call have the ability to do this. You're already doing this. You know that workers gain power when they come together. We saw this in Missouri with the repeal of “right to work.” We've seen it in the teacher strikes. We're seeing it in the burst of

union membership. We see it in public opinion, which is now solidly behind unions. [...] The nation is at a turning point. We just can't go on with almost all of the economic gains going to a handful at the top and most workers getting very little. Our economy can't survive this. Our politics can't survive it. Our society and our ideals of freedom and equal opportunity can't survive this, which is why you are so important—why unions are critical for the future.

Council member Teresa Mosqueda:

The reality is, the best way to protect workers in the labor movement is to elect more of us to office! Now, I am one of them. After years of saying, “No, not me, someone else should run”—last year, I said, “Yes.” And I ask you to think about doing the same. Because, who better to protect the right to organize than those of us who have organized new unions in the face of fear and intimidation?...Who better than us, as

workers in the labor movement, to stand up and fight for workers' rights? There is no one better than us. There is no one more qualified. We are ready, and we can win.

Council member Braxton Winston:

When I ran as a candidate and now as an elected official, I make it clear that I am a proud union member. I am a product of a union family. I was raised as the son of a New York City fireman and a New York City school teacher. So, I always knew the importance of a good, safe work environment with fair wages and a negotiated contract. [...] We have a commandment in our first collectively bargained agreement, our U.S. Constitution. In our preamble, it says that we must form a more perfect union for the collective United States of America. That means, to ensure that this great experiment in self-governance is successful, we all have to have a seat at the table.



Free College

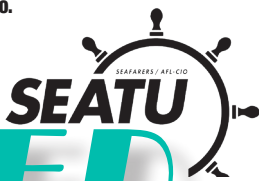
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9/18



Delegates Needed

Delegates are needed at workplaces in all SEATU jurisdictions. Contact your local union hall for more information.

Know Your Weingarten Rights

All SEATU members should be aware of their Weingarten Rights.

Established by the Supreme Court in 1975, the rights guarantee employees the right to union representation during investigatory interviews with management. An investigatory interview is one in which a supervisor questions an employee to obtain information which could be used as a basis for discipline or asks an employee to defend his/her conduct.

If an employee has a reasonable belief that discipline or discharge may result from what they say during such an interview, they have the right to request union representation. It's important to remember that management is not required to inform employees of their Weingarten rights; employees have the responsibility of knowing that these rights exist and to request that they be invoked when appropriate.

Copies of the Weingarten Rights are posted on all union bulletin boards. They also can be accessed on SEATU's web site at www.seatu.org, linked under the Members Rights section. Individuals with questions regarding these rights should contact their SEATU representative, delegate or shop steward.

Become Familiar With Your Labor Contract

All SEATU members, especially those in bargaining unit classifications, are reminded to obtain, read and become familiar with the provisions of their labor contracts.

It is equally important to be aware of the company's policies and procedures where labor issues are concerned. Knowledge of both better enables members to invoke their rights as necessary and protect them when threatened.

Those desiring copies of their labor contracts should contact their on-site delegate or visit their union hall.

Support Your Newsletter

All members are encouraged to share their ideas for stories and photos with the editorial staff of *The Entertainer*. Become the eyes and ears in your work areas by staying abreast of newsworthy events such as promotions, awards, retirements, participation in community activities, etc.

The Entertainer staff would also like to know about anyone who has or participates in unusual hobbies for possible feature stories.

Contact your union representatives with any tips you may have so that we can give recognition to those who richly deserve it.

Fourth Quarter 2018 SEATU Meeting Dates

Membership meetings for the fourth quarter are listed below. All union members are urged to make concerted efforts to attend.

Those who cannot attend, but have issues or questions, should contact their respective union halls.

Location	Date	Time
Algonac/Detroit, Mich.	Oct. 12	1 p.m.
Columbus	Oct. 17	1 p.m.
Joliet, Ill.	Oct. 18	1 p.m.
Honolulu, Hawaii	Oct. 19	10:30 a.m.
Lawrenceburg/ MVG	Oct. 25	1 p.m.
Maryland*	Oct. 11	1 p.m.
New Orleans	Oct. 16	1 p.m.
Riverside	Nov. 7	1 p.m.
St. Louis/Alton, Mo.	Oct. 19	1 p.m.

*The Perryville and Maryland LIVE meetings are held at the Baltimore Union Hall.

MVG Celebrates Successful Contract



Above, SEATU members at Miami Valley Gaming in Lebanon, Ohio, pose for a photo after a successful contract negotiation on August 7. From left to right: Valaine Faul, Tabitha Stephens, Shawn Brown, Carol Jackson, Kyle Bauer, Tom Cox, Daniel Estle and Gina Fumi-Fiamawle. Photo submitted by Representative Ashley Smith.

SEATU Notebook

Algonac/Detroit Metro

Current Delegates:

M/V Detroit Princess

Bar Staff: CaSandra Houston

Wait Staff: Seeking volunteers

Kitchen Staff: Anthony Young

Boston

Current Delegates:

Plainridge Park

Food & Beverage: Rob

Bergeron, Jenee Jene, Russ

Selvitella, Stephen Stern

Player Services: Jim Didio

EVS: Keith Hayward

Seeking Delegates: Mutuals, Deep Cleaners, Cooks, Barbacks, Stewards

Chicagoland/Joliet

Members are encouraged to contact their SEATU representatives with any questions or concerns at 815-723-8002.

Hollywood Casino Joliet:

Marsha Gavin, Manuel Peralta

Majestic Star: Matoya Coleman

Ameristar: Jim Jasman

Honolulu

The union is always seeking volunteers in all departments aboard the *Pride of America*.

Current Delegates:

Restaurant: Henry Martin

Hotel-Housekeeping: Lucia

Colon

Galley/F&B: Jimmy Williams

Bar/Gift Shop: Seeking

volunteers

Kansas City

Anyone interested in volunteering for a steward or delegate position, call the union hall at 816-453-5700.

Food & Beverage: Lewie Hunt,

Abbey Heller

Slots: Alfonso Hernandez,

Kariena Persons

Slots Steward: Celeste Hawkins

Maintenance: Donna Miller

Player Services: Crystal Malone

Lawrenceburg

Current Delegates:

Slots: Carl Marting

EVS Steward: Warren Walls

Cage & Credit: Linda Richter,

Food & Beverage: Cassandra

Cole

Guest Services: Seeking

volunteers

Wardrobe/Gift Shop: Seeking

volunteers

Hotel: Linda Hensler, Abbey

Kraus

Facilities: Seeking volunteers

Anyone interested in becoming a delegate or steward is encouraged to contact the union hall at 812-539-2941.

Maryland

Anyone with questions or concerns is encouraged to call 410-537-5987.

Current Delegates:

Hollywood Casino Perryville

Food & Beverage: Beth Knight

Table Games: Seeking

volunteers

Poker Dealer: Bill Monahan

Maryland Live! Casino

Food & Beverage: Seeking

volunteers

EVS: Seeking volunteers

Housekeeping: Seeking

volunteers

Baltimore/Washington International Airport

Lead Delegate: Shauntae

Dawson

New Orleans

Anyone wishing to become a delegate or steward is encouraged to call 504-328-7545.

Current Delegates:

MOPS: Seeking volunteers

Food & Beverage Hotel:

Seeking volunteers

Bell/Luggage Attendants:

Seeking volunteers

Maintenance: Tony Blanks

(chief delegate)

Boat: Trina Hester

Ohio

Miami Valley Gaming

Cage: Kyle Bauer

EVS: Gwen Nevin, Gina

Fumi-Fiamawle, Shawn Brown

EVS Steward: Valaine Faul

Facilities: Darrell Stephens

Food & Beverage: Robert

McManus

Player Services: Tom Cox

Hollywood Gaming Dayton Raceway

VLT: Nieawna Russel

F&B: Deshawn Dancy, Jackson

Wolph

Facilities: Scott McCane

Hollywood Gaming at Mahoning Valley

Current Delegates:

Food & Beverage: Nilsa

Lipscomb, Dasia Flenoury

Cage: Rachel Grimm

VLT: Justin Teague

Facilities: Mike Morris,

Retail: Joyce Pishkur

Riverside

Current Delegates:

Cage: Pam Knapp

Food & Beverage: Jaime Edge,

Pam Lewis

Hotel: Cathy Estrada

Maintenance: T.J. Curtis, Jim

Adams

EVS: Jackie Hibbs

St. Louis/Alton Metro

Current Delegates:

Food & Beverage: Maggie

Roy, Mary Moore, Dennis Baker,

Lisa Longo

Housekeeping: Georgetta

Sanders

Cage & Credit: Hope Jones

Marine Crew: Merle Caselton

Count Team: Chloe Lake

Slot Attendants: Lora Richeson