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# AFL-CIO President Shuler: ‘The Road to the White House Runs Through America’s Union Halls’

*Editor’s note: The following news release was issued by the AFL-CIO, to which SEATU is affiliated. SEATU Executive Vice President/Secretary-Treasurer Tom Orzechowski attended the event.*

As Labor Day and the final sprint to November approaches, AFL-CIO President Liz Shuler outlined the strides America’s unions are making in building an economy that works for all and established the unique, decisive role union voters will play in the election in her second annual “State of the Unions” speech on August 27.

President Shuler highlighted key factors that will make the labor movement critical in this election:

The Blue Wall is built by unions. One in five voters in the battleground states of Michigan, Wisconsin and Minnesota is a union voter, which includes active members, retirees and members of the AFL-CIO community affiliate Working America. In the key battleground state of Pennsylvania, that number is even higher, at 22%.

With commensurately high enthusiasm, union voters will be the difference makers in these and other battleground states. Recent polling shows that Kamala Harris is up by 15 points among union voters.

“Union workers are growing our power in this country in a way that we haven’t seen in a generation. In November, that power could win the election for Kamala Harris and Tim Walz,” said Shuler. “We can run up the margins in where it counts, we have built an organizing machine that can mobilize on a dime, and we have built a singular trust and connection with workers, families and neighbors. When you ask a union member who their most trusted source in the world is on politics, it’s not their

friends, family or loved ones—it’s their fellow union member. There is no question that the road to the White House runs through America’s union halls.”

In the final 10 weeks of the 2024 cycle, the AFL-CIO is conducting its largest-ever voter mobilization in support of Harris and Walz. The program includes hundreds of thousands of volunteer shifts to contact millions of battleground state voters and engage workers on the job sites. Earlier this year, the AFL-CIO launched a comprehensive online guide on how Donald Trump’s Project 2025 agenda would decimate workers’ rights, benefits and freedoms, as well as a primer on Harris’ history of fighting for working people.

“The future and success of America hinges on the future and success of the labor movement—and no hinge is bigger than the one on the door marked Nov. 5,” said Fred Redmond, secretary-treasurer of the AFL-CIO. “The union vote is going to make the difference. And the American labor movement is going to move heaven and earth to help every pro-worker candidate up and down the ballot win this November.”

“Educators know that when we stand together, we have the power to make a real difference in the lives of our students and families,” said David Walrod, president of the Fairfax County Federation of Teachers, who was featured in today’s event. “In June, we won a union for 27,500 educators in the largest school district in Virginia. As a result of this historic victory, educators now have a stronger voice as we work together with parents to provide a world-class education for our students that offers opportunity and strengthens our community. Educator working conditions are student learning conditions!”



AFL-CIO President Liz Shuler

# Labor Movement Celebrates Extraordinary Life and Career of Bill Lucy

*Editor’s note: The following news release was issued by the AFL-CIO, to which SEATU is affiliated.*

On Spetember 25, AFL-CIO President Liz Shuler and AFL-CIO Secretary-Treasurer Fred Redmond joined other leaders of the labor movement to pay tribute to the extraordinary life and career of longtime labor, civil and human rights leader William “Bill” Lucy, who recently passed away at age 90.

**President Shuler and Secretary-Treasurer Redmond:**

Our movement has lost an icon. For more than six decades, Bill Lucy served as a brilliant strategist whose words instantly cut to the heart of an issue; a bridge across generations of our movement; and a leader in connecting

the fights of working people all across the world.

At just 34 years old, he wrote four simple words—“I Am a Man”—that would change the course of history in Memphis, Tennessee, and helped all Americans see the humanity of Black sanitation workers in their struggle for dignity and respect on the job.

It was that same clarity and force that he brought to everything he did—from his historic leadership as secretary-treasurer of AFSCME to his co-founding of the Coalition of Black Trade Unionists (CBTU); to his groundbreaking work with unions internationally, where he shaped policy not just for our federation, but for our labor movement as a whole.

Bill’s brilliance was in realizing, far ahead of most, the extraordinary

potential our movement has when we stand together in spite of our differences—no matter our background, race, age, gender or identity. He understood that oppression anywhere can lead to oppression everywhere. It is in that spirit that we will continue to lead and honor Bill every day, as we fight for dignity and respect for workers everywhere.

**AFSCME President Lee Saunders:**

Bill Lucy was a giant, one of the most accomplished and influential trade unionists ever — in any country, at any moment in history. He did as much as anyone to advance the dignity of all working people here in the United States and around the world. He was one of our greatest warriors ever for civil rights, labor rights and human rights.

From his leadership in the 1968 Memphis sanitation strike, to the founding of the Coalition of Black Trade Unionists, to his role in defeating and dismantling South African apartheid, he was a courageous trailblazer. On behalf of 1.4 million AFSCME members, I am so grateful for his visionary leadership from the moment he first joined our union nearly 70 years ago.

**CBTU President the Rev. Terry Melvin:**

The CBTU family mourns the passing of our last founding leader and President Emeritus William “Bill” Lucy. Bill was not only a giant amongst giants in the national and international labor movement, but he was also a strong and fierce civil rights leader. Bill was a supportive mentor to many within the U.S. and global labor, social and civil rights movements. On a personal level, Bill was my “Father in the Movement,” always supportive, corrective when needed, and all done with love and care. Known as the conscience of the movement, Bill will be truly missed by all whose life he ever touched.

**Former SIU Communications Director and MTD Secretary/Treasurer Daniel Duncan:**

He was such a giant in the Labor Industry. Among the many memories I have of this dear man, one that stands out is from I AM 2018 - the 50th anniversary of the 1968 Memphis strike. I was a marshal assisting with offloading bus loads of marchers, when a sedan drove by and stopped. Bill rolled down the back window and shouted for me. He didn’t know I was there, and we had a fun reunion before he was driven to the stage to speak. He will be dearly missed.



This 2006 photo shows former SIU and SEATU President Mike Sacco (left) and AFSCME Secretary-Treasurer Bill Lucy at a rally in Chicago supporting hospital workers.

**What’s Inside**

- President’s Column

- Class Photos

Page 2

Pages 4-6



# President's Column

## Life Is Better in a Union

A couple of recent news items brought well-deserved positive attention to the labor movement. As reported elsewhere in this edition, a new report from the Treasury Department clearly explains some of the ways that unions benefit not just their own respective members, but the overall national economy. And, a new Gallup poll shows widespread support for our movement.



David Heindel

Standing together with co-workers in a union makes a tangible difference in our lives that we feel every day. Workers in labor unions make 18% more in wages than their unrepresented counterparts. We are more likely to have health care benefits. We work in safer workplaces. We have more job security – even and especially in moments of economic crisis.

Countries where most workers are in a union are among the happiest and healthiest on Earth. As the AFL-CIO slogan says, life is better in a union.

Being in a union also means building a better future for ourselves and our families, generations down the line. Young people know this – that’s why 88% of young workers under the age of 30 approve of unions. It means access to a good, sustainable job in the industries of the future. It means earning wages that help us afford a home and keep up with rising rents, and it means knowing that your retirement is secure. Our future – and the future of our families – is better in a union.

Union representation also amplifies the voices of America’s working families. After decades of anti-union propaganda, misinformation and corporate attacks, workers are on the rise. People all over the country are realizing unions are the single best tool we have to stand up to the historic inequity and corporate greed we are up against. Every day, more workers are seeing past the lies and the well-funded anti-union campaigns from corporate America and deciding to come together.

Unions are more popular with the public now than at any time since the mid-1960s, and unions are winning. Let’s keep the momentum going so we help ensure that a rising tide does indeed lift all boats.

### After Election Day

By the time this edition goes to print (and gets posted online), there will be around a month remaining before Election Day. No matter which candidates you support, I’ll bet we can all agree on the relief we’ll feel when the campaign ads go away.

But on a more serious note, I encourage all of our members to vote – and to engage in civil discussions if you indeed choose to talk about politics. One thing that stood out to me from the September presidential debate is the point that we all have a lot more in common than what separates us. In this age of social media and constant connectivity, it’s regrettably easy to end up in an echo chamber – and to fall victim to believing the worst about an individual or an organization just because they’re not perfectly aligned with our views.

We’re in this together and we’ll need to keep working after Election Day, at every level of government, to promote workplace fairness and workers’ rights. Politics affects our livelihoods in numerous ways, and that’s why we always stand with pro-worker candidates, regardless of political party.

Let’s focus on our goals and remember that we’re really one team.

## AFL-CIO Announces Partnership with U.S. National Science Foundation

Editor’s note: The following news release was issued by the AFL-CIO, to which SEATU is affiliated.

### AFL-CIO Enters Historic Partnership with U.S. National Science Foundation

*First-of-Its-Kind Partnership Will Serve as Model for Bringing Workers into STEM Research and Innovation*

As part of our mission to ensure that worker perspectives are included in STEM research and innovation, the AFL-CIO and our Technology Institute announced today the launch of a historic partnership with the U.S. National Science Foundation (NSF). Over the course of five years, the AFL-CIO Technology Institute will lead a collaboration with NSF to build programs where researchers work together with the STEM workforce and unions to ensure that the innovations of the future support and include America’s workforce.

“New technologies like artificial intelligence are rapidly changing the future of work, and the labor movement isn’t sitting on the sidelines—we’re diving right in to give workers a seat at the table and make sure that future is one in which workers can thrive,” said AFL-CIO President Liz Shuler. “This historic partnership with NSF will advance our vision of a future in which federally funded science and technology innovation incorporates the needs of workers, creates good union jobs, and provides workers pathways for training and upward mobility.”

“We look forward to collaborating with the AFL-CIO on investments in learning and training, including upskilling, reskilling and transitioning in and across

technology sectors and/or industries such as artificial intelligence, machine learning, high-performance computing, semiconductors, advanced computer hardware and software, biotechnology, quantum information science, and more,” said NSF Director Sethuraman Panchanathan. “This new partnership will help strengthen America’s STEM workforce and create pathways that foster economic opportunity and upward mobility for everyone in every corner of the country.”

As part of the bipartisan CHIPS and Science Act of 2022, NSF has been authorized “to further the creation of a domestic workforce capable of advancing, using, and adapting to the key technology focus areas” and to support the “development of technologies and innovations that complement or enhance the abilities of workers.” This memorandum of understanding is a first-of-its-kind partnership that will serve as a model for how agencies across the federal government can bring workers into the research they fund. The partnership with NSF will ensure that the needs of working people are represented in the innovations created as a result of billions of dollars of investment in publicly funded science and technology research.

“Working people are the experts on how to do their jobs, and their knowledge is essential to the development of the technologies of the future,” said Amanda Ballantyne, Executive Director of the AFL-CIO Technology Institute. “We are grateful that the NSF has embraced this partnership as a way to harness the power and expertise of workers and their unions in science and technology research.”



Liz Shuler  
President  
AFL-CIO



Sethuraman Panchanathan  
Director  
U.S. National Science Foundation



Amanda Ballantyne  
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# Gallup Poll: 7 in 10 Americans Support Unions

*Editor’s note: The following news article was written by Mark Gruenberg, Press Associates.*

A near-record seven out of every ten Americans support unions, the latest annual Gallup Poll on the popularity of the labor movement reports. And, in another indication of the backing unions have, the gap between labor support and labor opposition is the widest in at least half a century.

The poll, done annually around Labor Day, shows 70%-23% support/opposition for unions. The rest are undecided. The “favorable” percentage is down one percentage point from the most-recent record high, set two years ago, and up four percentage points from last year.

But the 47-point gap between favorable support and unfavorable opposition this year exceeds the prior modern record, 45 points, two years ago.

Before that, the favorable-unfavorable ratios hovered around two-to-one, Gallup records show, except in 2009. That was the only year when less than half the poll

respondents (48%) favored unions, just edging those who viewed organized labor unfavorably (45%).

Using the two-year-old numbers, AFL-CIO President Liz Shuler declared in her State of the Unions speech on August 27 that “71% of Americans support unions,” including nine of every ten people under 30. Gallup did not have the overall poll numbers broken down by age.

The support for unions is in sharp contrast to the lack of it for the corporate class, at least on divisive social issues, according to another Gallup survey three months ago. In so many words, overwhelming majorities of people want corporations to sit down and shut up about abortion, religion and political endorsements.

The Gallup data joins other evidence of union popularity. That data includes record numbers of union election filings with the National Labor Relations Board and overwhelming support for the Auto Workers in their strike against the Detroit auto firms last year, and for actors and screenwriters in SAG-AFTRA’s

and the Writers Guild of America’s strikes against the movie studios, TV producers and video streaming moguls, too.

Gallup, in polls last year, confirmed that huge support for all three unions. UAW beat the Detroit automakers 75%-19%, the writers beat the studios 72%-19% and the actors triumphed 67%-24%.

“Americans want the freedom to organize,” AFSCME President Lee Saunders, who chairs the federation’s Political Committee, concluded. “From cultural institutions to health care and child care, working people across the country are showing the power they have in a union to negotiate better pay, to strengthen benefits and job security, to improve worker safety, and to invest in a strong retirement. Americans know that unions give working people the freedom to get ahead.

“We have an opportunity in 2024 to elect pro-worker leaders to the White House, Congress, governorships, state legislatures and beyond who believe unions are essential to growing the middle class and will pass legislation to guarantee workers a seat at the table,” he continued.

“With public support for unions near an all-time high, we know a better future for all working families is within reach. And we’re ready to organize and mobilize to realize that future.”

Meanwhile, in its third survey of Business in Society, from April 29-May 6, a “nationally representative sample of 5,835 U.S. adults” was highly skeptical of business’s speaking out, especially on social issues. Even where a majority of adults supported corporations’ right to speak, the percentages dropped like a rock in the last four years.

As a result, heavy majorities of every group, by race, gender, creed and political affiliation, said businesses should sit down and shut up on three of the most important issues in the election. Only 17% support corporate endorsements of political candidates, while 20% support firms taking stands on abortion and 13% support corporate stances on religious issues. The survey did not include labor issues.

## Groundbreaking Report Underscores How Unions Benefit National Economy

*Editor’s note: The Treasury Department recently issued the following news item*

### FACT SHEET: Treasury Department Releases First-Of-Its-Kind Report on Benefits of Unions to the U.S. Economy

The Treasury Department today is releasing its most comprehensive ever look at the role that labor unions play in the American economy with a new report by the Department’s Office of Economic Policy. The report represents one of the over 70 actions implemented by the White House Task Force on Worker Organizing and Empowerment, chaired by Vice President Harris. The report finds that unions play an important role in addressing longstanding challenges faced by the middle class – including stagnant wages, high housing costs, and reduced inter-generational mobility. In doing so, unions contribute to a more robust and resilient economy.

President Biden, Vice President Harris, Secretary Yellen and the Administration have consistently championed the rights of workers and the role of strong labor unions in contributing to a thriving middle-class and economy – including through good-paying jobs, safe working conditions, and equitable treatment for workers.

The report’s key findings are:

- Middle-class workers reap substantial benefits from unionization. Unions raise the wages of their members by 10 to 15 percent. Unions also improve fringe benefits and workplace procedures such as retirement plans, workplace grievance

policies, and predictable scheduling. These workplace improvements contribute substantially to middle-class financial stability and worker well-being. For example, one study has estimated that the average worker values their ability to avoid short-notice schedule changes at up to 20 percent of their wages.

- Unionization also has spillover effects that extend well beyond union workers. Competition means workers at nonunionized firms see increased wages too. Heightened workplace safety norms can pull up whole industries. Union members improve their communities through heightened civic engagement; they are more likely to vote, donate to charity, and participate in a neighborhood project. And, the higher pay and job security of both union and nonunion middle-class workers can further spill over to their families and communities through more stable housing, more investment in education, and other channels.

- Unions help create a fairer economy by benefiting all demographic groups. By encouraging egalitarian wage practices, unions serve to reduce race and gender wage gaps. And modern unions have broad representation across race and gender. In 2021, Black men had a particularly high union representation rate at 13 percent, as compared to the population average of 10 percent. The diverse demographics of modern union membership mean that the benefits of any policy that strengthens today’s unions would be felt across the population.

- Finally, in addition to supporting the middle class, unions contribute to

economic growth and resilience. They do so in part simply by reducing overall inequality. Income inequality often feeds back into inequality of opportunity, which impedes growth if disadvantaged people cannot access the resources necessary to acquire job skills or start businesses. And unions can boost businesses’ productivity by improving working environments and by giving experienced workers more of an input into decisions that design better and more cost-effective workplace procedures.

The Biden-Harris Administration recognizes the benefits of unions to the middle class and the broader economy and continues to take steps to strengthen their role. Promisingly, there have been recent signs of a reinvigorated labor movement, as union election petitions in 2022 bounced back from the pandemic to their highest level since 2015, and public opinion of labor unions is at its highest level in over 50 years. Actions taken and planned by the Biden-Harris Administration to advance this progress include:

- Prioritizing the passage of the Protecting the Right to Organize (PRO) Act and the Public Sector Freedom to Negotiate Act.
- Appointing a General Counsel and Board Members to the National Labor Relations Board (NLRB) committed to protecting the right of workers to organize in the workplace.
- Increasing the funding of the NLRB to enable them to expand enforcement activities.
- Creating the White House Task Force on Worker Organizing and

Empowerment, which, under the leadership of Vice President Harris, works with agencies on ways to use their existing statutory authority to support worker organizing and bargaining.

- Signing Executive Order 14063, which requires the use of project labor agreements on federal construction projects of \$35 million or more.

- Signing Executive Order 14003 to promote the rights of federal employees to collectively bargain.

- Launching the Good Jobs Initiative to ensure the provision of critical information to workers, employers, and government—including about the union advantage—as they work to improve job quality and create access to good jobs free from discrimination and harassment for all working people.

- Promoting “know your rights” initiatives to provide workers with better information about their organizing and bargaining rights.

- Announcing a new rule to raise wage standards of construction workers by updating prevailing wage regulations issued under the Davis-Bacon and Related Acts, which require payment of locally prevailing wages and fringe benefits to more than one million construction workers.

- Requiring employers to pay prevailing wages and abide by apprenticeship requirements to claim the full value of many clean energy tax incentives in the Inflation Reduction Act, as part of the Treasury Department’s implementation of the law.

## Labor Board Remains Committed to Upholding Workers’ Rights

*Editor’s note: The following news item was issued by the National Labor Relations Board on July 16.*

In a new memorandum to all field offices released today, the National Labor Relations Board (NLRB) General Counsel Jennifer Abruzzo reaffirmed her commitment to seeking Section 10(j) injunctions after the Supreme Court’s recent decision in Starbucks Corp. v. McKinney, which set a uniform four-part test applicable to all Section 10(j) injunction petitions.

Section 10(j) of the National Labor Relations Act (NLRA) authorizes the NLRB to seek injunctions against

employers and unions in federal district courts to stop unfair labor practices and ensure that employees’ rights will be adequately protected from remedial failure due to the passage of time.

General Counsel Abruzzo explained that, while the Supreme Court’s decision in Starbucks Corp. provides a uniform standard to be applied in all Section 10(j) injunctions nationwide, adoption of this standard will not have a significant impact on the Agency’s Section 10(j) program as the Agency has ample experience litigating injunctions under that standard and has a high rate of success in obtaining

injunctions under the four-part test—a success rate equivalent to or higher than the success rate in circuit courts that applied the two-part test.

“Effective enforcement of our statute requires that we timely protect employees’ Section 7 rights to engage in union and protected concerted activities free from retaliation,” said General Counsel Abruzzo. “Thus, it remains my intention to aggressively seek Section 10(j) injunctions where necessary to preserve the status quo and efficacy of Board final orders. And, I have no doubt that the Regions will continue to be successful in obtaining injunctive relief at around the same rate.”

General Counsel Abruzzo previously released a memorandum underscoring the importance of 10(j) injunction proceedings and affirming the Agency’s priority in continuing efforts to obtain immediate relief in cases that present a significant risk of remedial failure. She also announced an initiative to seek injunctions in certain cases where workers have been subject to threats or other coercive conduct during an organizing campaign, as well as a memorandum about settlement agreements providing for interim relief pending adjudication.



# Members Graduate From Classes At SEATU-Affiliated Paul Hall Center



*Editor's note: Many classes of SEATU members employed by Norwegian Cruise Lines (NCL) have recently completed the Basic Safety Training course at the Paul Hall Center for Maritime Training and Education in Piney Point, Maryland. The one-week course includes training specified by the vessel operator and approved by the U.S. Coast Guard, and includes fire, survival and first aid training. These training sessions were all administered at the Joseph Sacco Fire Fighting and Safety School, located on a satellite campus. In each photo on the following pages, all members are listed in alphabetical order.*



Above: Solomon Bascon, Christopher Keitt, Kendra McElrath, Bryson Norwood, Dillon Reeves, Vanessa Tamayo, Hunter Waller and Esther Woelfel.



Above (not all are pictured): Hamza Aouad, Anastasia Burrow, Jazmin Cox, Kaysi Fischer, Cory Hallum, Mario Hartford, Tyler Herthneck, Girely Huer-tas Santos, Christine Knoblock, Christopher Kopek, Michele Laster, Austin Lawson, Tyler Lovetinsky, Kadie-Jane Lowrey, Trista Martin, Shannon Orth, Anthony Pitt, Kayemee Pitt, Celina Sasso, Thomillia Sims, Jeana Sweat, Reed Sweeney and Jamal Washington.



Above (not all are pictured): Dominique Anderson, Michael Arreaga Cedeno, Marco Bazantes, Nelson Calix Jr., Summer Carafelly, Agustin Cortez Jr., Madeline Driscoll, Anthony Grable, John Keremius, Timothy McCoy, Robert McKay, Bianca Meyers, J.D. Muma, Quintin Ramsey II, Jesus Reyes, Steven Seiler, Kyle Stewart, Onjoli Thomas Jones, Robert Weaver and Naivasha White.



Above (not all are pictured): Frank Allen, Daniel Bernardo, Shannen Bogle, Maryah Brooks-Baker, Joshua Buck, Devant Davis-Brooks, Alani McDaniel, Tammy Palm, Cathrine Phillips, Morteza Poshtkouhi, Justin Reid, Kayla Scott, Nicholas Searcy, Conner Shaver, Ash-Lee Solomon, Alicia Spicer, Mark Stone, Barry Sturden Jr. and Maxwell Tewksbury.



Above (not all are pictured): Caitlin Ewing, John Fugate, Quanisha Gal-lagher, Mychael Garcia, Carol Gomez, Brianna Gonzales, Malia Groome, Anya Harris, Shavon Hicklin, K'Sean Hyman, Jennings Johnson, James Lyon, Eric Maltby, Felix Rodriguez Pietri, Arlene Thompson, Michael Vargas, Malanee Wheeler, Rachell Wilson, Trintella Wilson and Luke Zuniga.



Above (not all are pictured): Racheal Beasley, Joshua Beddingfield, Raissa Borges Felicie, Sydney Busse, Boris Cervantes Salazar, Christopher Cintron, Jordan Copeland, Alfred Craig III, Nicholas Elliott, Jay Escobar, Leah Gentry, Jasmin Grant-Wilkins, Alexandria Hannon, Preston Harrison, Makayla Hayes, Christian Hovind, Jacob Jackson III, Eric Jackson, Antrone Jerido, Milton Johnson, Daniel Kallas, Ashley Kennedy, Melissa Lee and Ryan Leonard.



Above: Aidai Asipova, Raissa Babala Kuzande, Christine Badal, Alvin Boney, Geneva Burkhalter, Chadrack Buteau, Joseph Chung, Mauricio Claros Nochez, Daimen Cook, Endia Cooper, Jack Dion, Scott Eliis Jr., Deyshanet Garcia Nieves, Alexis Gonzalez Alvarez, Sarah Hoffman, Shelby Lynch, Aaron Mbulu, Madison Merriman, Ariana Shtulvarg, Andrew Stephens, Candace Taylor and Nathan Torney.



# Members Graduate From Classes At SEATU-Affiliated Paul Hall Center



Above: Stephanie Letkeman, Lauren Lucas, Juan Maldonado, Khalid Moore, Kristin Nightingale, Eugene Oliver Jr., Darryel Ortega Granados, Sherri Painter, Ignacio Perez Conte, Taniyah Reed, Leonila Reyes, Jacolby Shelvin, Ronald Sheppard, Caleb Smothers, Lance Sullivan, Abraha Tesfazghi-Simmons, Shatia Thames, Elijah Tillerson, Scott Vogel Jr., Laeisha Wilkerson, Troy Williams, Clifford Yarborough, Xavier Yazzie and Tabitha Zander.



Above (not all are pictured): Mercedes Beal, Gilles De Gilles, Pedro Dominguez III, Andres Erazo, Tybias Eubanks, Jack Gill, Rebecca Hammonds, Lovell Henderson Jr., Robert Kazdan Jr., Marshall McCleese, Ahmed Men-shawi, Terry Osborne III, Jacque Plant, Pedro Quezada Garin, Anthony Rushing, Jorge Sanchez Ferias, Mary Slater, Million Trulove and James Washington Jr.



Above: Ethan Bartlett, Troy Bozeman II, Jarron Bridges, Darius Fennell, Leora Gemal, Marcus Hernandez, Casey Hoover, Kayla Hughes, Jovan Johnson, Mark Landeros, Brandon McNutt, Roberto Mori II, Abraham Muro, Carlos Pa-dron Carmona, Marcos Ramirez Perello, Felix Rodriguez Perez, Cristian Ro-sario Ortiz, Hunter Thiel, Dequan Underwood, Alfredo Useche, Allison Weber and Aubrey Weinhammer.



Above (not all are pictured): Crystal Brinkley, Kyle Bustami, Mishael Christ-mann, Stevens Claude II, Viktor Csontos, Honey Delgado, Felicia Ellis Miguel, Gustavo Escobar Velasquez, Samuel Jennings, Lanyce Johnson, Imani Kelly, Brittany Knopnsider, Denis Kraynik, Rebekah Lee, Meghan Madison, Briantana McClendon, Michael Mendoza, Alan Noble, Joshua Sil-las, Stephanie Stehl-Richardson and Christian Zerpa Landaeta.



Above: Elijah Bierer, Charles Blood, Steven Brown, David Carr, Mackenzie Cornell, Derek Defreitas, Donnelly Eyres, Aidan Foran, Kayla Kasiano, Gis-selle Khabir Henriquez, Brian Lester, Bryant Moore, Yolanda Ortiz Burgos, Ryan Piatt, Nasir Rivers, John Roberts II, Tina Robertson, Nicole Sanders, Benjamin Soward, Zalinda Watson, Omar West and Shamyla Williams.



Above: Kyle Alexander Jr., Nathan Andrews IV, Hovanes Baaryan, Chris-topher Bradford, Dontavious Butler, Richard Chicchis, Donald Coleman Jr., Alfrilys Encarnacion, Zena Escobedo McQuade, Cody Harbaugh, Devlin Higginbottom, Christopher Hiob, D'ageon Jackson, Miles Johnson, Mariah Jones, Tanisha Munford, Keshawn Murray, Emerson Orosco, Jordan Perez, Sajdah Saunders, Jada Sims, Jose Tafoya and James Wilson.



Above: James Anderson III, Wayne Bennefeld, Diziah Daniels, Conrad Davis, Jeffery Dombrowski, Brandon Dzajkich, Allison Hackler, Austin Hafer, Bryon Khaleel, Locksley King Jr., Conor Lambert, Braedyn Lowery, Adelaide Nel-son, Deunta Pittman, Erika Robinson, Kenny Rouzard, Dadny Sandoval, Larry Shuler Jr., Nadia Stanko, Destiny Strand and Deanna Williams.



# Members Graduate From Classes At SEATU-Affiliated Paul Hall Center



Above (not all are pictured): Drew Burgio, Anthony Castillo, Benjamin Choi, Bryanna Davis, Brandon Dobbert, Nazir Facen, Austin Gmelin, Jordan Gray, Jah'myzah Hill, Crizalyn Juzgaya, Jeremy Kirk, Jason Melin, Chelsea O'Connor, Jaiden Ortega, Jaqualon Perry, Dianne Richardson, Laurie Schenck, Agnes-Rose Sibley, Isabella Trpeski, Christopher Tuttle, Xzavien Venable, Lorenz Walker Jr., Anthony Williams and Ayla Zettlemoyer.



Above (not all are pictured): Matthew Barbosa, Victoria Bonifacio, Jade Brown, Dwarde Chipman, Dylan Crawford, Marquise Davenport, Genesis Feliz, Vidal Flores Jr, Ashley Hinojosa, Nellie Kendall, Brodie Lippert, Kaleb McGill, Donovan Miller, Romario Morris, Joshua Pleasant, Yoevelyn Rodriguez, Nadedra Spears, Roman Velasquez Castillo, Christopher Wilbur and Ronell Williams.



Above (not all are pictured): Dakota Anderson, Monte Barefield, Robert Blake, Madison Boyd, Daniesha Brown, Mara Castro Quintero, Estefan Faii, Cece-lia Hand, Humberto Hernandez Nunez, Dominic Holton, Jazmin Joyner, Brandon Lee, Justin Lopez, Donald Mobley Jr., Mohamuud Mohamed, Christopher Porcu, Jared Shaw, Kenneth Soard, Joseph Stover Jr., Shevannesse Tomlinson, Carlos Torres Rosario and Stephen Vaughn-DuBois.



Above (not all are pictured): Kira Archuleta, Ida Askar, Ashton Colquitt, Rebecca Dilks, Issac Dupas, Yaovi Eklü, Shalik Ennals, Elijah Flenoy, Jorge Galvez Mendez, Brianna Griffin, Derrick Hall, Nicolle Hare, Retzer Jean Baptiste, Shakela Lindsey-Odabi, Natisha Martin, Katelyn Munzner, Amber Nussberger, Rendell Sajous, Ricky Sanders Jr., Alexia Santoro, Caleb Shelby, Sione Tunu and Andrew Zaweski.



Above: Aiden Bandic, Misha Bogar Lacy, Timothy Brown, Ernest Frazier, Jessica Garcia, Kevin Johnson, Jamie King, Jeffrey Masterson, Brandie Milligan, Steven Rowe Jr., Erika Schaller, Abigail Stone, Amanda Wilson, Derrica Wilson, Richard Woznichak III and Alan Yuhanna.



Among those pictured: Damaris Carter, Devin Dunstatter, Aleksei Fedorov, Erika Gonzales, Johnna Hodge-Gipson, Nathaniel Howeth, Anjetta Johnson, Curdarrius Johnson, Victoria Manuel, Carlos Martinez Carrera, Enrique Montalvo, Nicole Pearley, Ginava Ramey, Alfonso Rey Aguilera, Zachary Searcy, Jonnathan Snaider, Antony Snow, Brookelynn Thompson, Joshua Thompson, Daniel Torres, Jonathan Vansel and Jasmine Wallach.



Above (not all are pictured): Rachel Armstrong, Walter Bestol, Jaylen Blades, Luis Bueno Jr., Jill Champion, Angel Chavez, Joshua Cornell, Kirk Dumhart Jr., Isabell Gmerek, Melody Gonzalez, Landon Hairston, Daniel Hammler, Drucilla Hanes, Rebecca Hatcher, Syan Lucas, Jesse Martinez Perez, Michael Masci, Thalia Peralta, Ivan Ravanal Munoz, Joel Rivera Rivera, Justina Tucker, Isabella Ward and Garla Williams.



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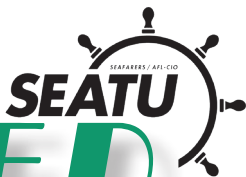


SEATU-MT-9-12-24



# The ENTERTAINER

SERVICE • HOSPITALITY • GAMING



Class Photos  
Pages 4-6

## Delegates Needed

Delegates are needed at workplaces in all SEATU jurisdictions. Contact your local union hall for more information.

## Know Your Weingarten Rights

All SEATU members should be aware of their Weingarten Rights.

Established by the Supreme Court in 1975, the rights guarantee employees the right to union representation during investigatory interviews with management. An investigatory interview is one in which a supervisor questions an employee to obtain information which could be used as a basis for discipline or asks an employee to defend his/her conduct.

If an employee has a reasonable belief that discipline or discharge may result from what they say during such an interview, they have the right to request union representation. It's important to remember that management is not required to inform employees of their Weingarten rights; employees have the responsibility of knowing that these rights exist and to request that they be invoked when appropriate.

Copies of the Weingarten Rights are posted on all union bulletin boards. They also can be accessed on SEATU's web site at [www.seatu.org](http://www.seatu.org), linked under the Members Rights section. Individuals with questions regarding these rights should contact their SEATU representative, delegate or shop steward.

## Become Familiar With Your Labor Contract

All SEATU members, especially those in bargaining unit classifications, are reminded to obtain, read and become familiar with the provisions of their labor contracts.

It is equally important to be aware of the company's policies and procedures where labor issues are concerned. Knowledge of both better enables members to invoke their rights as necessary and protect them when threatened.

Those desiring copies of their labor contracts should contact their on-site delegate or visit their union hall.

## Support Your Newsletter

All members are encouraged to share their ideas for stories and photos with the editorial staff of *The Entertainer*. Become the eyes and ears in your work areas by staying abreast of newsworthy events such as promotions, awards, retirements, participation in community activities, etc.

*The Entertainer* staff would also like to know about anyone who has or participates in unusual hobbies for possible feature stories.

Contact your union representatives with any tips you may have so that we can give recognition to those who richly deserve it.

## VP Harris: 'Opportunity for All Working People'

*The AFL-CIO, to which the SIU is affiliated, issued the following news item on Aug. 22:*

**AFL-CIO on Kamala Harris Accepting Nomination for President: Bold Agenda 'Ushers in a New Era of Opportunity for All Working People'**

*Following Vice President Kamala Harris's acceptance of the Democratic Party nomination for President of the United States, AFL-CIO President Liz Shuler released the following statement:*

One word defined the 2024 Democratic National Convention (DNC): union. From the union labor that made this event possible to the 20 percent of delegates who were union members to the labor champions on the stage throughout, it's clear that working people are the backbone of the Harris-Walz team. Tonight, Kamala Harris capped this year's union-strong DNC with an electrifying address to accept the Democratic Party nomination, showing that protecting the fundamental freedoms of working people will be the top priority of her historic presidency. Vice President Harris set a bold agenda that centers the hopes and aspira-



Vice President Kamala Harris builds on our progress and ushers in a new era of opportunity for all working people.

This election, working people face a choice between a candidate who walked picket lines shoulder-to-shoulder with striking workers and a candidate who crossed them. It's a choice between a working people's agenda for a better future and a billionaire's Project 2025 agenda that would tip the scales for corporate CEOs. It's a choice between a partner in the most pro-union administration in our lifetimes and a shameless union buster.

Union members never back down from a tough fight—and with our contracts, health care, retirement and unions on the line, we're fighting harder than ever to elect Kamala Harris and Tim Walz. Tomorrow, the work continues to mobilize at job sites and in communities across the country to elect Vice President Harris and our union brother Governor Walz. Make no mistake: this election runs directly through America's union halls. We know that the economy Harris and Walz will build is union-made. With labor accounting for 20 percent of voters in Michigan, Wisconsin and Pennsylvania, the blue wall—and their election victory—will be too.

## SEATU Notebook

### Algonac/Detroit Metro

Current Delegates:

**M/V Detroit Princess**  
**Bar Staff:** Seeking volunteers  
**Wait Staff:** Seeking volunteers  
**Kitchen Staff:** Seeking volunteers

### Boston

Current Delegates:

**Plainridge Park**  
**Food & Beverage:** Seeking volunteers  
Anyone interested in becoming a delegate or steward is encouraged to contact the union hall at 701-434-6000.

### Chicagoland/Joliet

Members are encouraged to contact their SEATU representatives with any questions or concerns at 815-723-8002.

**Hollywood Casino Joliet:**  
Celestina Olaleye  
**Ameristar:** Jim Jasman

### Honolulu

The union is always seeking volunteers in all departments aboard the *Pride of America*.

Current Delegates:

**Restaurant:** Keith Shufelt  
**Hotel-Housekeeping:** Lucia Colon  
**Galley/F&B:** Seeking volunteers  
**Bar/Gift Shop:** Seeking volunteers

### Kansas City

Anyone interested in volunteering for a steward or delegate position, call the union hall at 816-453-5700.

**Food & Beverage:** Susan Hunt  
**Slots:** Abbey Heller  
**Maintenance:** Seeking volunteers  
**Main Bank:** Crystal Malone

### Lawrenceburg

Current Delegates:

**Slot Attendant:** Carl Marting  
**Slot Technician:** Nick Hall  
**EVS Steward:** Warren Walls  
**Cage & Credit:** Linda Richter,  
**Food & Beverage:** Cassandra Cole  
**Guest Services:** Seeking volunteers  
**Wardrobe/Gift Shop:** Seeking volunteers  
**Hotel:** Linda Hensler  
**Maintenance:** Kyle Callahan

Anyone interested in becoming a delegate or steward is encouraged to contact the union hall at 812-539-2941.

### Maryland

Anyone with questions or concerns is encouraged to call 410-537-5987.

Current Delegates:

**Hollywood Casino Perryville**  
**Food & Beverage:** Seeking volunteers  
**Table Games:** Jackie Holstein  
**Maryland Live! Casino**  
**Food & Beverage:** Glory Warrick  
**Bartender:** Jeff Wunk  
**EVS:** Seeking volunteers  
**Housekeeping:** Seeking volunteers

**Baltimore/Washington International Airport :** Seeking volunteers  
**Rosecroft Raceway:** Seeking volunteers

### New Orleans

Anyone wishing to become a delegate or steward is encouraged to call 504-328-7545.

Current Delegates:

**MOPS:** Seeking volunteers  
**Food & Beverage Hotel:** Seeking volunteers  
**Bell/Luggage Attendants:** Seeking volunteers  
**Maintenance:** Tony Blanks (chief delegate)  
**Boat:** Trina Hester

### Ohio

#### Miami Valley Gaming

**Gaming Attendants:** Gina Fumi-Fiamawle  
**Gaming Technician:** Shawn Brown

**Food & Beverage:** Kerri Gates

#### Hollywood Gaming Dayton

#### Raceway

**VLT:** Nieawna Russel

Anyone interested in becoming a delegate or steward is encouraged to contact the union hall at 812-539-2941.

#### Hollywood Gaming at Mahoning Valley

Current Delegates:

**Food & Beverage:** Nilsa Lipscomb  
**EVS:** Ethel Smith  
**VLT:** Keely Nance

### Riverside

Current Delegates:

**Cage:** Seeking volunteers  
**Food & Beverage:** Jaime Edge  
**Count Room:** Jackie Hibbs  
**Slots:** Sabrina Louthain  
**Maintenance:** Ahmad Alzaidi

### St. Louis/Alton Metro

Current Delegates:

**Food & Beverage:** Maggie Roy, Dennis Baker, Lisa Longo  
**Housekeeping:** Seeking volunteers  
**Cage & Credit:** Hope Jones  
**Marine Crew:** Seeking volunteers  
**Count Team:** Chloe Lake