



Michael Sacco
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Secretary-Treasurer*

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March 20, 2020

Dear Sisters and Brothers,

As we collectively battle the coronavirus pandemic, we want you to know we're with you and are focused on providing you with resources to support you and your family.

In response to the pandemic, SEATU has taken or will take the following steps.

Union Halls

Effective Monday, March 23, all SEATU offices will be closed until further notice. However, members can still reach the union halls by phone during regular business hours. As we may experience higher than normal call volume from time to time, please be patient if you're waiting for a phone call or email to be returned.

Meetings

Effective immediately, all SEATU representatives will be conducting any necessary meetings with members or company personnel (e.g., grievance meetings, delegate meetings) via phone or teleconference until further notice.

Please keep in mind that – without exception – the above measures are being taken with your safety and well-being in mind. Like practically every other organization, we are regularly adjusting and learning new information. Any imperfections in our implementation are honest oversights and will be addressed as soon as reasonably possible. Meanwhile, let's stick together (while observing social distancing), and we'll get through this.

Hardship Assistance Programs

Please go to www.unionplus.org/assistance for get details about all Hardship Assistance Programs, including job loss and disability grants, mortgage assistance, and disaster relief grants. Also, included with this letter is a flyer with a summary of the UnionPlus hardship assistance programs.

Additional Notes

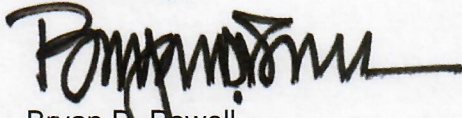
If you're not already signed up for SEATU text alerts, please consider joining. Text the word "SEATU" (without the quotation marks, and it's not case-sensitive) to 97779. We are very judicious in sending texts (we don't like our phones blowing up, either).

Also, included with this letter are the latest COVID-19 Updates from UnionPlus containing various resources for union members who may be experiencing a range of issues during this challenging time.

We know you'll have questions. Please feel free to call or email the Honolulu union hall; Phone: (808) 845-2928 or Email: honolulu@seafarers.org .

The entire SEATU team wishes you and your family health and peace of mind during this challenging time. We will get through this together.

In Solidarity,



Bryan D. Powell
Asst. Vice President



UNION PLUS HARDSHIP ASSISTANCE

If you're a union member and experience involuntary unemployment, disability, or a natural disaster, Union Plus may be able to help.

Visit unionplus.org/assistance to get complete details about all Union Plus Hardship Assistance¹ including:

JOB LOSS GRANT - \$300

Applicant must have recently suffered an involuntary job loss for at least 90 consecutive days. Available only to eligible Union Plus Credit Cardholders² (after three months as a cardholder) and Union Plus Personal Loan Holders.

DISABILITY GRANT - \$1,600 – \$2,700

Applicant must not have worked for at least 90 days and lost 25% or more of their monthly income due to a recent illness or disability. Available only to eligible Union Plus Credit Cardholders (after three months as a cardholder).

UNION PLUS MORTGAGE ASSISTANCE³

Union Plus Mortgage holders who experience involuntary unemployment or disability could be eligible for interest-free⁴ loans, which are used to make mortgage payments.

INSURANCE PREMIUMS WAIVED³

Union Plus Life and Accident Insurance holder's payments may be waived for up to three months if the applicant has been laid off or locked out for more than 30 consecutive days.

DISASTER RELIEF GRANTS

Applicants may be eligible for a \$500 grant if their residence is in a county or parish recently affected by a FEMA-declared natural disaster determined eligible for Individual Assistance. Available only to eligible Union Plus Auto Insurance Policyholders, Union Plus Credit Cardholders (after three months as a cardholder), Union Plus Insurance Policyholders, Union Plus Mortgage holders, Union Plus Personal Loan Holders, and Union Plus Retiree Health Policyholders.

For details on these and other Union Plus Hardship Assistance and to apply for grants, visit unionplus.org/assistance.

¹Certain restrictions, limitations, and qualifications apply to these hardship assistance grants. Additional information and eligibility criteria can be obtained at unionplus.org/assistance.

²Credit approval required. Terms and conditions apply.

The Union Plus Credit Cards are issued by Capital One, N.A. pursuant to a license from Mastercard International Incorporated.

³Capital One, N. A. is not responsible for and does not endorse the mortgage and insurance products/services offered in this message.

⁴0% interest charged for the life of the loan.